1	
2	THE CITY OF NEW YORK
3	RENT GUIDELINES BOARD
4	x
5	VIRTUAL ZOOM
6	PUBLIC MEETING
7	OF
8	THE DIRECTORS
9	
10	x
11	May 7, 2020
12	7:00 o'clock p.m.
13	
14	Before:
15	
16	DAVID REISS,
17	THE CHAIR
18	
19	
20	
21	
22	
23	
24	
25	

1	
2	APPEARANCES:
3	Board of Directors:
4	VIA ZOOM:
5	David Reiss
6	Cecilia Joza
7	Alex Schwartz
8	Christian Gonzalez-Rivera
9	Christina DeRose
10	Patti Stone
11	Scott Walsh
12	Shelia Garcia
13	Leah Goodridge
14	
15	
16	STAFF:
17	Andrew McLaughlin
18	Executive Director
19	Brian Hoberman
20	Research Director
21	Danielle Burger
22	Deputy Research Director
23	Charmaine Superville
24	Office Manager
25	

	3
1	
2	PROCEEDINGS
3	CHAIRMAN REISS: Good evening.
4	I'm David Reiss, the Chair of the
5	New York City Rent Guidelines Board.
6	And I'd like to welcome you to
7	this virtual meeting of the board.
8	This is the fourth meeting in a
9	series of public meetings and hearings to determine
10	renewal lease adjustments for rent stabilized
11	housing units in New York City with leases
12	commencing on, or being renewed on or after October
13	1, 2020 and on or before September 30th, 2021.
14	I will now take roll call. Please
15	respond if present.
16	Christine DeRose.
17	MS. DE ROSE: Present.
18	CHAIRMAN REISS: Sheila Garcia.
19	MS. GARCIA: Present.
20	CHAIRMAN REISS: Christian
21	Gonzalez-Rivera.
22	MR. GONZALEZ-RIVERA: Present.

# MGR REPORTING, INC., 1-844-MGR-RPTG

MS. GOODRIDGE:

23

24

25

CHAIRMAN REISS: Leah Goodridge.

CHAIRMAN REISS: Cecilia Joza.

Present.

1	
2	MS. JOZA: Present.
3	CHAIRMAN REISS: Alex Schwartz.
4	MR. SCHWARTZ: Present.
5	CHAIRMAN REISS: Patti Stone.
6	(No response.)
7	CHAIRMAN REISS: Patti, we don't
8	hear you. Can you
9	MS. STONE: Present.
10	CHAIRMAN REISS: Thank you.
11	Scott Walsh
12	MR. WALSH: Present.
13	CHAIRMAN REISS: And David Reiss,
14	present.
15	The proposed rental adjustments
16	voted on at this meeting will be published in the
17	City Record and posted on our website, nyc.gov/rgb
18	and through the NYC Rules website at:
19	http://rules.cityofnewyork.us
20	Two virtual public hearings to
21	comment on the proposed guidelines will be held on
22	the following dates and times:
23	Wednesday, public hearing, June
24	10th, 2020 sorry, my text is is out of whack.

So this virtual public hearing -- it's a virtual

- 2 public hearing where the public can testify live.
- 3 The public can also submit written
- 4 video and voice comments prior to the hearing.
- 5 This hearing is from 4:00 p.m. to
- 6 7:00 p.m. and the public can view this meeting via
- 7 Youtube feed and listen via telephone.
- 8 There is another public hearing on
- 9 Thursday, June 11th, 2020, a public hearing. This
- 10 is also a virtual public hearing where the public
- 11 can testify live.
- 12 The public can also submit written
- 13 video and voice comments prior to the hearing.
- 14 And this hearing is from 6:00 p.m.
- to 9:00 p.m. And the public can view the meeting
- via Youtube feed and listen via telephone.
- 17 Let me just make sure I have
- 18 everything right because my text is a little screwy
- 19 on my IPad. Okay. I'm good.
- 20 If you want to comment on the
- 21 proposed rule at our virtual public hearings, you
- 22 can sign up to speak. Please note that we have a
- 23 limited number of slots for registration.
- 24 There is a time at the end of each
- 25 hearing after all of those who have registered have

- 2 been heard, we will hear from other attendees at
- 3 each virtual meeting -- each virtual hearing.
- 4 Registration to speak will begin
- 5 June 1, 2020. You can register online through our
- 6 website: nyc.gov/rgb, by e-mail
- 7 @csuperville@nycrgb.or or by calling 212-669-7480
- 8 from 9:00 a.m. to 5:00 p.m., Monday through Friday.
- 9 In addition, you could submit
- 10 written audio and video comments prior to the
- 11 hearings for the board members' review starting
- 12 next week. Instructions to submit these comments
- 13 will be available on the board's website at:
- 14 nyc.gov/rgb, by e-mail at ask@nycrgb.org or by
- 15 calling the RGB at 212-669-7480.
- 16 Our next virtual meeting will be
- 17 May 27th, starting at 9:30 a.m. Information on how
- 18 to attend this meeting will be posted on our
- 19 website: nyc.gov/rgb, in our meeting section in
- 20 the near future and at the same time will be sent
- 21 to those who are on our e-mail list.
- 22 If you are interested in receiving
- 23 e-mail updates about upcoming RGB meetings and
- 24 hearings, please go to our home page and click on:
- 25 rgbemailupdates under quick links.

25

_	
2	You may also call the board at
3	212-669-7480 or e-mail the staff at ask@nycrgb.org
4	for information on how to attend the May 27th
5	virtual meeting.
6	The final vote will take place on
7	June 17th starting at 7:00 p.m.
8	So prior to taking any proposals
9	from the board members, I will first read into the
10	record the proposed language for Apartment and Loft
11	Order No. 50 and Hotel Order No. 52.
12	And I warn you, they're a little
13	bit long, so just bear with me.
14	New York City Rent Guidelines
15	Board Proposed 2020 Hotel Order No. 50.
16	Proposed Order Number 50 - Hotels,
17	Rooming Housing, Single-Room Occupancy Buildings
18	and Lodging Houses, rent levels to be effective for
19	leases commencing October 1, 2020 through September
20	30, 2021.
21	
22	NOTICE IS HEREBY GIVEN PURSUANT TO THE AUTHORITY
23	VESTED IN THE NEW YORK CITY RENT GUIDELINES BOARD
24	BY THE RENT STABILIZATION LAW OF 1969, as amended,

and the Emergency Tenant Protection Act of 1974, as

- 2 amended, and as implemented by Resolution No. 276
- 3 of 1974 of the New York City Council, and in
- 4 accordance with the requirements of Section 1043 of
- 5 the New York City Charter, that the Rent Guidelines
- 6 Board (RGB) hereby proposes the following levels of
- 7 fair rent increases over lawful rents charged and
- 8 paid on September 30th, 2020.

9

## 10 APPLICABILITY:

- 12 This Order shall apply to units in buildings
- 13 subject to the Hotel Section of the Rent
- 14 Stabilization Law (Sections 26-504(c) and 26-506 of
- 15 the New York City Administrative Codes, as amended,
- or the Emergency Tenant Protection Act of 1974,
- 17 (L. 1974, 576, c. 576  $\S4[\S5(a)(7)]$ ). With respect to
- 18 any tenant who has no lease or rental agreement,
- 19 the level of rent increases established herein
- 20 shall be effective as of one year from the date of
- 21 the tenant's commencing occupancy, or as of one
- 22 year from the date of the last rent adjustment
- charged to the tenant or as of October 1, 2020,
- 24 whichever is later. This anniversary date will
- 25 also serve as the effective date for all subsequent

1 2 Rent Guidelines Board Hotel Orders unless the board 3 shall specifically provide otherwise in the Order. 4 Where a lease or rental agreement is in effect, this Order shall govern the rent increase 6 applicable on or after October 1, 2020 upon expiration of such lease or rental agreement but in 7 no event prior to one year from the commencement 8 9 date of the expiring lease unless the parties have 10 contracted to be bound by the effective date of 11 this Order. 12 13 PROPOSED RENT GUIDELINES FOR HOTELS, ROOMING 14 HOUSES, SINGLE ROOM OCCUPANCY BUILDINGS AND LODGING 15 HOUSES 16 17 Pursuant to its mandate to promulgate rent 18 adjustments for hotel units subject to the Rent Stabilization Law of 1969, as amended, (§26-510(e) 19 20 of the N.Y.C. Administrative Code) the Rent 21 Guidelines Board hereby proposes the following rent 22 adjustments:

23

24 The allowable level of rent adjustments over the

25 lawful rent actually charged and paid on September

1 2 30th, 2020 shall be: 3 1) Residential Class A 4 (apartments) hotels 5 2) Lodging houses 6 3) Rooming Houses (Class B 7 buildings containing less than 30 units \_\_\_\_ 4) Class B hotels \_\_\_\_ 8 9 5) Single Room Occupancy buildings 10 (Multiple Dwelling Law section 248 SROs) \_\_\_\_ 11 12 NEW TENANCIES PROPOSAL: 13 14 No vacancy allowance is permitted under this order. 15 Therefore, the rents charged for tenancies commencing on or after October 1st, 2020 and on or 16 17 before September 30th, 2021, may not exceed the 18 levels over rental charges on September 30th, 2020. 19 20 ADDITIONAL CHARGES PROPOSAL: 21 It is expressly understood that the rents 2.2 collectible under the terms of this Order are 23 24 intended to compensate in full for all services 25 provided without extra charge on the statutory date

- 2 for the particular hotel dwelling unit or at the
- 3 commencement of the tenancy if subsequent thereto.
- 4 No additional charges may be made to a tenant for
- 5 such services. However, such charges may be called
- 6 or identified.

7

### 8 STATEMENT OF BASIS AND PURPOSE

- 10 The Rent Guidelines Board is authorized to
- 11 promulgate rent guidelines governing apartment
- 12 units subject to the Rent Stabilization Law of
- 13 1969, as amended, and the Emergency Tenant
- 14 Protection Act of 1974, as amended. The purpose of
- 15 these guidelines is to implement the public policy
- 16 set forth in findings and declaration of emergency
- 17 of the Rent Stabilization Law of 1969 (§26-501 of
- 18 the N.Y.C. Administrative Code and in the
- 19 Legislative Findings contained in the Emergency
- 20 Tenant Protection Act of 1974 (L.1974 c.576,
- 21 §4[§2]) And this is dated as of today's date, May
- 7th, 2020, signed by me, David Reiss, Chair of the
- 23 New York State Rent Guidelines Board.
- Now for another very long order,
- 25 let me read the Apartments and Lofts Order.

0	Mars Wards Office Book of 1811's
2	New York City Rent Guidelines
3	Board proposed 2020 Apartment and Loft Order No.
4	52.
5	
6	Proposed Order Number 52: Apartments and Lofts.
7	Rent levels for leases commencing October 1, 2020
8	through September 30th, 2021.
9	
10	NOTICE IS HEREBY GIVEN PURSUANT TO THE AUTHORITY
11	VESTED IN THE NEW YORK CITY RENT GUIDELINES BOARD
12	BY THE RENT STABILIZATION LAW OF 1969, as amended,
13	and the Emergency Tenant Protection Act of 1974, as
14	amended, and as implemented by Resolution No. 276
15	of 1974 of the New York City Council, and in
16	accordance with the requirements of Section 1043 of
17	the New York City Charter, that the Rent Guidelines
18	Board, the RGB, hereby proposes the following
19	levels of fair rent increases over lawful rents
20	charged and paid on September 30, 2020.
21	
22	These rent adjustments will apply to rent
23	stabilized apartments with leases commencing on or
24	after October 1, 2020 and through September 30th,
25	2021.

1 2 Rent Guidelines for loft units subject to Section 3 286, Subdivision 7 of the Multiple Dwelling Law are also included in this order. 4 5 6 PROPOSED ADJUSTMENT FOR LEASES (APARTMENTS) 7 Together with such further adjustments as may be 8 9 authorized by law, the annual adjustment for leases 10 for apartments shall be: 11 12 For a **one**-year lease commencing on 13 or after October 1, 2020 and/or before September 14 30th, 2021: 15 16 For a two-year lease commencing on 17 or after October 1, 2020 and on or before September 30th, 2021: 18 19 20 These adjustments shall also apply to dwelling 21 units in a structure subject to the partial tax 22 exemption program under Section 421a of the Real 23 Property Tax Law, or in a structure subject to

Section 423 of the Real Property Tax Law as a

Redevelopment Project.

24

1 2 PROPOSED ADJUSTMENTS FOR LOFTS (UNITS IN THE 3 CATEGORY OF BUILDINGS COVERED BY ARTICLE 7-C OF THE MULTIPLE DWELLING LAW) 4 5 The Rent Guidelines Board proposes the following 6 7 levels of rent increases above the "base rent," as defined in Section 286, subsection 4, of the 8 9 Multiple Dwelling Law for units to which these 10 guidelines are applicable in accordance with 11 Article 7-C of the Multiple Dwelling Law: 12 13 For one-year increase periods 14 commencing on or after October 1, 2020 and on or before September 30th, 2021: 15 16 17 For two-year increase periods 18 commencing on or after October 1, 2020 and on or before September 30th, 2021: 19 20 21 FRACTIONAL TERMS - PROPOSAL: 22 23 For the purposes of these guidelines, any lease or 24 tenancy for a period up to and including one year

shall be deemed a one-year lease or tenancy, and

2	2717	10200	Or	tenancy	for	-	nariad	o f	OHAY	one	37033
4	ally	rease	OI	tenancy	TOT	a	periou	OI	$0$ $\sqrt{e}$	One	year

- 3 and up to and including two years, shall be deemed
- 4 a two-year lease or tenancy.

5

#### 6 ESCALATOR CLAUSES PROPOSAL

- 8 Where a lease for a dwelling unit in effect on May
- 9 31st, 1968 or a lease in effect on June 30th, 1974
- 10 for a dwelling unit which became subject to the
- 11 Rent Stabilization Law of 1969, by virtue of the
- 12 Emergency Tenant Protection Act of 1974 and
- 13 Resolution No. 276 of the New York City Council,
- 14 contained an escalator clause for the increased
- 15 costs of operation and such clause is still in
- 16 effect, the lawful rent on September 30th, 2020
- 17 over which the fair rent under this Order is
- 18 computed, shall include the increased rental, if
- 19 any, due under such clause, except those charges
- 20 which accrue within one year of the commencement of
- 21 the renewal lease. Moreover, where a lease
- 22 contained an escalator clause that the owner may
- 23 validly renew under the Code, unless the owner
- 24 elects or has elected in writing to delete such
- 25 clause, effective no later than October 1, 2020

2	from the existing lease and all subsequent leases
3	for such dwelling unit, the increased rental, if
4	any, due under such escalator clause shall be
5	offset against the amount of increase authorized
6	under this Order.
7	
8	SPECIAL ADJUSTMENTS UNDER PRIOR ORDERS PROPOSAL
9	
10	All rent adjustments lawfully implemented and
11	maintained under previous apartment orders and
12	included in the base rent in effect on September
13	30th, 2020 shall continue to be included in the
14	base rent for the purpose of computing subsequent
15	rents adjusted pursuant to this Order.
16	
17	PROPOSED SPECIAL GUIDELINE
18	
19	Under Section 26-513(b)(1) of the New York City
20	Administrative Code and Section 9(e) of the
21	Emergency Tenant Protection Act of 1974, the Rent
22	Guidelines Board is obligated to promulgate special
23	guidelines to aid the State Division of Housing and
24	Community Renewal in its determination of initial
25	legal regulated rents for housing accommodations

1 2 previously subject to the City Rent and Rehabilitation Law which are the subject of a 3 4 tenant application for adjustment. The Rent Guidelines Board hereby proposes the following 5 6 Special Guidelines: 7 For dwelling units subject to the Rent and 8 9 Rehabilitation Law on September 30th, 2020, which 10 become vacant after September 30th 2020, the 11 Special Guidelines shall be \_\_\_\_. 12 13 DECONTROLLED UNITS - PROPOSAL 14 The permissible increase for decontrolled units as 15 16 referenced in Order 3a, which become decontrolled 17 after September 30th, 2020 shall be \_\_\_\_. 18 19 CREDITS PROPOSAL 20 21 Rentals charged and paid in excess of the levels of rent increase established by this Order shall be 2.2

23 fully credited against the next month's rent. 24

2	STATEMENT	ΟF	PURPOSE	ΟF	BASIS	AND	PURPOSE:

- 3 The Rent Guidelines Board is authorized to
- 4 promulgate rent guidelines governing apartment
- 5 units subject to the Rent Stabilization Law of
- 6 1969, as amended, and the Emergency Tenant
- 7 Protection Act of 1974, as amended. The purpose of
- 8 these guidelines is to implement the public policy
- 9 set forth in findings and declaration of emergency
- of the Rent Stabilization Law of 1969 (§26-501 of
- 11 the N.Y.C. Administrative Code and in the
- 12 Legislative Finding contained in the Emergency
- 13 Tenant Protection Act of 1974 (L.1974 c.576,
- 14 §4[§2]).
- 15 The Rent Guidelines Board is also
- 16 authorized to promulgate rent guidelines for loft
- 17 units subject to section 286, subdivision 7 of the
- 18 Multiple Dwelling Law. The purpose of the loft
- 19 quidelines is to implement the public policy set
- 20 forth in the legislative findings of Article 7C of
- 21 the Multiple Dwelling, Section 280.
- 22 And this is also to be dated May
- 7th, 2020, signed by me, David Reiss, the Chair of
- 24 the New York City Rent Guidelines Board.
- 25 Let me take one breath.

1	
2	Okay.

- 3 It is become an RGB tradition to
- 4 allow tenant and owner members to make proposals
- 5 first before we take motions from the public
- 6 members.
- 7 Last year, owner members presented
- 8 their proposal first. So this year we will hear
- 9 from the tenant members first. As for our agenda,
- 10 the board will be considering proposals for Hotel
- 11 Order 50 first. We will taking proposals for Hotel
- 12 Order No. 50 first.
- Do I hear a motion?
- 14 MS. GOODRIDGE: Yes.
- Good evening.
- I'll make the motion for rent
- 17 stabilized hotel units.
- 18 So at this time, I would like to
- 19 put forward a motion for proposed rental
- 20 adjustments for rent stabilized hotel units. I
- 21 move to adopt the language of the proposed Hotel
- Order 50, as read into the record at this meeting.
- 23 And I move to adopt the following proposed rental
- 24 adjustments for rent stabilized hotels.
- 25 For Residential Class A apartment

1 2 hotels - zero; 3 Lodging houses - zero; 4 Rooming houses, Class B buildings containing less than 30 units - zero; 5 6 Class B hotels - zero; 7 Single room occupancy buildings, 8 that's MBL Section 248 SROs - zero; and, 9 I just want to note that there 10 shall be no vacancy allowance that is permitted 11 under this order. Therefore, the rents charged for 12 13 the tenancies commencing on or after October 1st 14 and on or before September 30th, 2021 may not 15 exceed the levels over rentals charged on September 16 30th, 2020, permitted under the applicable rent 17 adjustment provided above. 18 So to summarize, I propose the 19 language of this Order. 20 I hope I hear a second?

- 21 Is there a CHAIRMAN REISS:
- 2.2 second?
- I see a second but I don't hear 23
- 24 it.
- 25 There you go. Is that Sheila?

1	
2	MS. GARCIA: Yes.
3	CHAIRMAN REISS: Yes.
4	Seconded by Sheila.
5	Okay. Just to restate the motion,
6	Leah's motion is that rental increases for all
7	classes of hotels should be zero and no vacancy
8	allowance; correct?
9	MS. GOODRIDGE: Correct.
10	CHAIRMAN REISS: Okay. Any
11	discussion on this motion?
12	(No response.)
13	CHAIRMAN REISS: Okay.
14	Hearing none, I call the question.
15	I will do it in roll call order.
16	Christina DeRose, how do you vote?
17	MS. DE ROSE: Yes.
18	CHAIRMAN REISS: Sheila Garcia,
19	how do you vote?
20	MS. GARCIA: Yes.
21	CHAIRMAN REISS: Christian
22	Gonzalez-Rivera, how do you vote?
23	MR. GONZALEZ-RIVERA: Yes.
24	CHAIRMAN REISS: Leah Goodridge,
25	how do you vote?

	2.2
1	
2	MS. GOODRIDGE: Yes.
3	CHAIRMAN REISS: Cecilia Joza, how
4	do you vote?
5	MS. JOZA: Yes.
6	CHAIRMAN REISS: Alex Schwartz,
7	how do you vote?
8	MR. SCHWARTZ: Yes.
9	CHAIRMAN REISS: Patti Stone, how
10	do you vote?
11	(No response.)
12	CHAIRMAN REISS: Patti, we don't
13	hear you yet.
14	MS. STONE: I vote no. I had a
15	different proposal.
16	CHAIRMAN REISS: Okay. So the
17	way that this should work is, if this motion
18	passes, then there will be no more proposals. If
19	this motion fails, then we'll go to other
20	proposals.
21	MS. STONE: Okay. I vote no.
0.0	

#### 24 MR. WALSH: No.

22

23

25 CHAIRMAN REISS: No.

Scott Walsh.

CHAIRMAN REISS: Okay.

1	
2	David Reiss, yes.
3	Okay. So the vote is 7 to 2.
4	The motion passes.
5	Okay.
6	So let me move on. Okay.
7	We will now consider motions for
8	Apartment and Loft Order No. 52.
9	Tenant motions will get the first
10	opportunity for a motion, followed by the owner
11	members.
12	Do I hear a motion from the tenant
13	members?
14	MS. GOODRIDGE: Yes. We would
15	like to put forward a motion.
16	So at this time, I would like to
17	put forward a motion for the proposed rental
18	adjustments for rent stabilized apartments and
19	lofts.
20	I'll leave the language of the
21	motion and then I'll discuss the reasons why we
22	are putting forth this motion.
23	So I move to adopt the language of
24	the proposed Apartment and Loft Order 52, as read

25 into the record at this meeting and I move to adopt

- 1 the following proposed rental adjustments for rent 2 3 stabilized apartments and lofts. 4 So for apartments for a one-year lease, our proposal is for a negative 3 to a zero; 5 6 For a two-year lease, our proposal 7 is for a negative 2 to a zero; and, 8 Lofts, a one-year increase period 9 our proposal is for a negative 3 to a zero; and, 10 For a two-year increase period, 11 our proposal is for a negative 2 to a zero; and, 12 For the special guideline, it is 13 also zero percent above the maximum base rent. 14 And so to summarize in accordance with my motion, you would be voting on the 15 16 adjustments and, again, it is not for vacancy 17 allowances or bonuses. 18 CHAIRMAN REISS: Thank you. 19 Do I hear a second for the motion? 20 MS. GARCIA: Second. 21 CHAIRMAN REISS: Second from Sheila. 2.2
- 23 Okay.
- 24 MS. GOODRIDGE: I also wanted to
- 25 talk about the reasons why if that's okay.

25

2	CHAIRMAN REISS: Yes, of course.
3	MS. GOODRIDGE: So we we are
4	currently now almost at 7:24 p.m. and just we're
5	just a little bit past 7:00 p.m. and we just
6	clapped for essential workers and I wanted to tell
7	you all about one of the essential workers that I
8	spoke with earlier today who is a rent stabilized
9	tenant.
10	His name is Mr. Masoon and he
11	lives in a \$400, one-bedroom apartment rent
12	stabilized apartment with his wife and their four
13	children.
14	He's a cab driver and when all of
15	this happened he thought to himself, he's very
16	eager to go back to work and to pay expenses,
17	mainly he's rent. But then something very
18	unexpected happened, his seven-year old daughter
19	became infected with COVID-19 and she spent two
20	weeks in the hospital.
21	That was hard for him and they had
22	a family discussion at the dinner table about what
23	to do now, what should we do as a family? Some of
24	the questions that they asked each other, he and

his wife and included with some of their children

25

profit.

2	were, you know, is their daughter going to live?
3	Is she going to make it? What shall we do with the
4	family to protect our health? Shall he continue to
5	work? Shall his wife work? And, also, was it
6	worth it to risk himself as a cab driver having
7	exposure to different New Yorkers really each hour.
8	And as they were having those
9	conversations, it just became very clear that they
10	would be able to afford their rent at this period
11	with the money coming in but what would make it
12	insurmountable and very difficult is if the rent
13	were to go up. They felt very fortunate they'd
14	been living in this apartment for the last five
15	years. And so those were the conversations that
16	they had at their dinner table.
17	And now I want to point to another
18	conversation that another New Yorker is having at a
19	different dinner table and that is a conversation
20	that looks like, you know, I have a business
21	venture. I made X amount of money last year from
22	this real estate venture and I would like to make
23	as much money as I possibly can this year. Despite
24	the crisis, this is a business and I would like a

25

2	Those are two very different
3	families. Two very different New Yorkers. Two
4	same Coronavirus but two realities, two very
5	different struggles.
6	And I think that some of the
7	conversations that we've had here throughout the
8	board really highlight that and that's why I'm
9	putting forth a range from a rollback to a freeze.
LO	Because at the end of the day, some of the things
L1	that we are weighing and that different New Yorkers
L2	are weighing, one is between a raise, because
L3	that's what we're talking about when we're talking
L4	about how much money that landlords are bringing in
L5	and we're talking about survival.
L6	So Mr. Mason's family is keeping
L7	New York together and his family is just trying to
L8	survive.
L9	And yet we are faced with another
20	reality about business ventures.
21	Now I want to talk a little bit
22	about the data. We heard from the staff and we
23	read all of the reports. And one of the sticking
24	points that we talk about every year is the Net

Operating Income. And something that we discussed

- 2 this year and this was obviously the reports were
- 3 before the Corona virus pandemic.
- 4 As we discussed that the Net
- 5 Operating Income, as I think the landlord's that
- 6 highlighted, took a slight dip this year. And I
- 7 want to emphasize that, for nearly 15 years the Net
- 8 Operating Income was a steady amount and that
- 9 includes during the Great Recession of 2008.
- 10 And so if we are talking about
- 11 just a slight dip, we're talking about -- we are
- 12 not talking about, again, people going under water.
- 13 We are talking about a slight dip and most -- and
- 14 most of which are -- sorry, I was muted but most of
- 15 which are profits.
- 16 So, you know, I -- I will sum up
- 17 by saying that we need to think about protecting
- 18 New Yorkers who have helped to build this City. We
- 19 have had a lot of conversations and some of which
- 20 we have heard about the narrative of, for example,
- 21 the small landlord, the small, struggling landlord.
- 22 And while that may be true and that is a reality,
- 23 certainly for some, if we look at the data, the
- 24 data that we have seen is that there are
- 25 applications that landlords can apply for a

- 2 hardship if they are truly struggling. And from
- 3 the last data that we had, fewer than five -- and,
- 4 I believe, zero had applied for this hardship
- 5 application.
- 6 We have heard from small landlords
- 7 who are paying almost \$1 million in taxes, which
- 8 means that they are making upwards of three, \$4
- 9 million. And so that is a lot to bear when we are
- 10 considering and weighing between Mr. Masoon and his
- 11 family, just like a lot of other New Yorkers who
- 12 are holding the City together by a shoestring and a
- 13 profit and whether we are going to continue to
- increase the Net Operating Income.
- 15 And I want to also drive home the
- 16 point that, even though this is a sticking point,
- 17 the mandate of this board is not to increase the
- 18 Net Operating Income. The mandate of this board is
- 19 to simulate a fair housing market and to look at
- 20 the direction of the New York City housing market.
- 21 And as part of that, apart from
- 22 clapping at 7:00 p.m., the next time you are on a
- 23 train and you hear, you know, you see the MTA
- 24 worker or you, you know, meet the next cashier or
- 25 the delivery worker, the health care workers,

- 2 there's a lot more that we can do other than
- 3 clapping. We need to make sure that these people
- 4 can stay in their homes.
- 5 As a tenant attorney, I can tell
- 6 you that a big part of my job is listening to the
- 7 stories of New Yorkers. They come in my office and
- 8 they talk about how they came to me. And between
- 9 low income and moderate income New Yorkers, I can
- 10 tell you that both of those groups are one tragedy
- 11 away -- one tragedy away from coming to my office,
- one tragedy away from being homeless, one job loss
- 13 away, one unexpected circumstance away, one
- 14 dementia diagnosis away, one physical disability
- 15 away. It happens all of the time and these are the
- 16 hundreds of stories that I hear when I represent
- 17 people who are getting evicted.
- 18 So I want to conclude that and to
- 19 conclude the proposal, you know, by saying that
- there are also 60,000 people, approximately, who
- 21 sleep in homeless shelters every night and, in
- 22 fact, there is -- there are some experts who have
- 23 said it's probably more like 80,0000 people.
- 24 And so a rent rollback, when we
- 25 consider all of that, when we consider the data,

- when we consider who is really struggling, who's
- 3 applying for a hardship increase, if the reality is
- 4 sitting at a dinner table and contributing to the
- 5 greatness of this City, whereas another New Yorker
- 6 is considering the profits.
- 7 And this is a rent regulated
- 8 building. This is not a private market. And so
- 9 this isn't about taking people's money away from
- 10 the other. This is a rent regulated venture, which
- 11 people signed up for.
- 12 And so all of that to say, this is
- 13 a very moderate approach. If this board wanted to,
- 14 we could make a decision on a 100 percent rent
- 15 rollback. But, you know, and that would
- 16 effectively cancel rent. So that makes this
- 17 decision incredibly moderate. It is not as radical
- 18 of a board that we could do and we are then asking,
- 19 reasonably so, for a zero to -- a negative 3 to a
- 20 zero percent, which is very doable and very logical
- 21 given all the data that we have.
- 22 CHAIRMAN REISS: Leah, I was
- 23 remiss in not restating your motion. So I'm just
- 24 going to repeat it to make sure everyone got it.
- 25 Okay. And then we'll go to continue the

1	
2	conversation on this.
3	So Leah's motion for apartments
4	and lofts, seconded by Sheila, was:
5	Apartments:
6	One-year range of negative 3 to
7	zero;
8	Two-year range of negative 2 to
9	zero;
10	For lofts:
11	A one-year range of negative 3 to
12	zero;
13	A two-year range of negative 2 to
14	zero; and,
15	Zero a special guidelines, zero
16	percent above base rent; is that correct?
17	MS. GOODRIDGE: Yes.
18	CHAIRMAN REISS: Okay. So I
19	think I see Sheila's hand; is that right, Sheila?
20	Oh, no, it's not.
21	Is there discussion on the motion?
22	(No response.)
23	CHAIRMAN REISS: Okay.
24	Hearing none, I call
25	MS. STONE: Oh, no, wait, wait.

1	
2	CHAIRMAN REISS: Patti. Patti.
3	MS. STONE: Yes.
4	MS. GOODRIDGE: Let's have a
5	discussion, yes, about the two different the
6	tale of two cities.
7	MS. STONE: A tale of two cities,
8	which have been for a very long time.
9	Okay. Good evening, everyone.
10	My name is Patti Stone. And I,
11	along with Scott Walsh, are the two owner
12	representatives on the Rent Guidelines Board.
13	We are both very aware of the
14	unprecedented time we are in and feel for all that
15	are struggling and suffering due to COVID-19.
16	Everyone throughout the world has
17	been affected and specifically, or especially,
18	those in this City. It is important to note that
19	everyone has been affected. That includes owners
20	as well as tenants.
21	The issue we are faced with here,

- The issue we are faced with here
- 22 rent increases, whether to grant them or not, has
- 23 become quite the political issue and one that is
- 24 not proper for this board. It is not the board's
- 25 place or responsibility to provide political

2 relief.

- 3 The owners need to pay their
- 4 employees' salaries, their real estate taxes, water
- 5 and sewer taxes and their mortgages.
- 6 The tenants, who have
- 7 unfortunately lost their jobs need to look to the
- 8 government for aid. Neither nor the owners nor
- 9 this board are in any real position to help them.
- 10 The government is really in the only position to
- 11 help.
- To date, the government has
- 13 started to help the tenants with increased
- 14 unemployment benefits and the moratorium on
- 15 evictions. In fact, today the Governor extended
- 16 the moratorium on evictions through August 20th.
- I agree that more needs to be done
- 18 to help the tenants. However, on the other hand,
- 19 the government has done little or nothing to help
- 20 owners who have lost most, if not all of their
- 21 commercial and retail rents and a portion of their
- 22 residential rents.
- 23 It is the job of this board to
- 24 determine rent increases, which will first commence
- 25 months from now and continue into the future, a

24

25

2 time when we all hope that this City will be in a much better position than it is in today. 3 4 The board is supposed to base its decision on documentation provided to us rather 6 than be politically pushed into a corner and substituted for government to help those in need. 7 We need a fact based decision not 9 a quick panic based decision. Panic based 10 decisions do not bode well for the future. 11 Although the Mayor has been 12 advertising and strongly pushing for a rent freeze, 13 the data simply does not support such a decision. 14 We have heard that needs need to 15 be balanced. Who is balancing the needs of owners, 16 Especially owners of small buildings? Economics is 17 simple. Rents need to increase so that owners can afford their increased expenses and buildings can 18 be properly run. 19 20 Taxes keep increasing but we have yet to hear the Mayor say that he will be reducing 21 water and sewer and real estate taxes or even 2.2 delaying due dates on those expenses. 23

properly maintain their buildings and to be able to

If owners cannot afford to

25

Τ	
2	pay their expenses, then the future is very bleak.
3	The facts we have been provided
4	with clearly establish that owners are entitled to
5	increased rents. These facts include:
6	Operating costs that have
7	increased;
8	Net Operating Income has
9	decreased;
10	Owners' revenue stream has been
11	decimated by the new rent laws, which among other
12	things, repealed luxury deregulation, abolished
13	statutory excuse me, abolished statutory vacancy
14	increases and longevity bonuses and drastically
15	slashed and capped the amount of increases owners
16	are permitted to charge tenants for individual
17	apartment improvements, reduced increases owners
18	are entitled to collect the major capital
19	improvements and prohibited owners from increasing
20	preferential rents by more than a Guideline
21	increase.
22	And the Allentown law on
23	Greenhouse Green Emissions require costs continue
24	to further burden owners.

Simply put, the cost of running a

- 2 building in this City continues to increase while
- 3 the money coming in has not increased at the same
- 4 pace and has now been significantly reduced.
- 5 The unprecedented position we are
- 6 in now can only be fixed by City, State and federal
- 7 government. It is the job of the public members on
- 8 this board to be unbiased and make their decisions
- 9 based solely on the evidence. That is a very hard
- 10 job to do in good times and almost impossible in a
- 11 time like this. However, it is their job to do
- 12 just that and to ignore political pressure.
- The Mayor should not be giving
- 14 unlimited tax increases and simultaneously
- 15 pressuring and manipulating the outcome of this
- 16 board to achieve his political goals.
- 17 If this cannot be properly
- 18 accomplished at this time, perhaps the final vote
- 19 should be adjourned until after this crisis ends to
- 20 ensure a fair vote for all.
- Despite the foregoing, it is
- 22 important to note that owners are not tone deaf and
- 23 understand the tenants need help during this time.
- 24 Our proposal takes that knowledge into
- 25 consideration while at the same time supports an

- 2 overall increase for owners.
- 3 Before I put forward our motion,
- 4 there are two things to note:
- 5 Our motion relates to -- well,
- 6 I'll leave that part out. Okay.
- 7 MS. GOODRIDGE: I didn't finish my
- 8 motion though.
- 9 CHAIRMAN REISS: Yes. Let me just
- 10 make a point of order.
- 11 So we should discuss the motion on
- 12 the table. If that motion fails, then we would
- move on to owners' motion.
- 14 MS. STONE: But I didn't -- I
- 15 wasn't going to -- I had more to say before I got
- 16 to my motion.
- 17 CHAIRMAN REISS: All right.
- But we'll -- this is -- we'll
- 19 treat this as your comment on your discussion of
- 20 Leah's motion.
- 21 MS. STONE: Or -- you know, that's
- 22 fine. We could vote on Leah's motion and I could
- 23 continue it after. However you want to do it.
- 24 CHAIRMAN REISS: Yeah. I'll
- 25 defer to --

<b>1</b>	MC	COODBIDGE.	That's	fino
<b>Z</b>	M 2 .	GOODRIDGE:	Inat's	TIME.

- 3 We can -- we can have a discussion. I mean, part
- 4 of -- part of my motion is to say, you know,
- 5 everyone is affected but, again, everyone is
- 6 effected differently, you know.
- 7 MS. STONE: There's --
- 8 MS. GOODRIDGE: Let me
- 9 just because I'm acting --
- 10 CHAIRMAN REISS: Let me call on
- 11 people so we don't have cross -- but, Leah, finish
- 12 your thought and then we'll go back to Patti.
- MS. GOODRIDGE: Sure. Everyone
- 14 is affected but everyone is affected differently.
- 15 We -- we are talking about
- 16 shifting the burden and one of the proposals here
- 17 is to shift that to the backs of tenants, to bear
- 18 the burden of expenses. But what I am putting
- 19 forward here, and the reason why I put my proposal
- 20 here, is that, you know, landlords can also ask the
- 21 government for relief. Landlords can also ask the
- 22 government for relief on expenses.
- In terms of this were a business,
- 24 why ask the "consumer" to pay up more money in the
- 25 middle of crisis. And so this is a different

- 2 struggle. It is -- everyone is struggling but
- 3 everyone is affected very, very differently from
- 4 this struggle. There are some people who are
- 5 literally deciding of whether or not making more
- 6 money to pay the rent is worth risking their
- 7 seven-year old's life and there are other New
- 8 Yorkers who are deciding how much more millions
- 9 they can bring in and how much they can increase
- 10 the rent by.
- 11 And I want to make a quick point
- 12 because there are a lot of words being thrown
- 13 around that I think some folks may not -- who are
- 14 watching this may not understand. There's rent
- 15 forgiveness. There's rent freeze. There's rent
- 16 rollback. And what we are proposing, is we are not
- 17 saying that a landlord will not be able to bring in
- any money at all. If your rent was \$1,200 last
- 19 year, we are proposing that this year that your
- 20 rent either remain at \$1,200 or be three percent
- 21 less than \$1,200. That is a very moderate
- 22 approach.
- 23 It -- it -- that is a very
- 24 moderate approach. And so that is like any other
- 25 business. A lot of businesses are going under and

- 2 people are not even able to bring in business.
- 3 People are not able to have consumers and here with
- 4 real estate ventures, people have tenants. And we
- 5 are not saying that you cannot bring in any money.
- 6 We are simply saying that no raises for this year
- 7 given all of what's going on.
- 8 But even before this crisis there
- 9 was, and has always been, a homelessness crisis.
- 10 And so, you know, I wanted to just clarify that. I
- 11 didn't get a chance to, you know, we're discussing
- 12 the motion. I think that you are putting forward
- 13 your motion, which is different but we can also
- 14 have a discussion about some of the issues that
- 15 were, you know, that we're looking at here.
- 16 You're right. It is a tale of two
- 17 cities. And it is unfortunate that decades after
- 18 that speech was given, here we are. And there are
- 19 still stark differences. It's a city that never
- 20 sleeps. It's a city that many people, including
- 21 immigrants like Mr. Masoon come to for opportunity
- 22 and it's also a place where when tragedy like this
- 23 strikes, there are two very different realities.
- 24 And those realities become a stark difference along
- 25 racial, class lines, socioeconomic. And we're

- 2 seeing that play out.
- 3 So I'm happy to have a discussion
- 4 about it. And -- and more than happy to discuss
- 5 your viewpoints and hear from you and from Scott
- 6 and other board members. But those are our
- 7 proposals.
- 8 There's a little bit too much of a
- 9 black/white dichotomy like you know, tenants just
- 10 don't want to pay rent and tenants, you know, and
- 11 then landlords are evil.
- 12 And I want to pinpoint, and you
- 13 mention this in your speech, that we don't have
- 14 a -- a belief of everything that is black and
- 15 white. But having worked with tenants and
- 16 representing them for almost a decade, I am
- 17 speaking from experience, having been born in this
- 18 City and seeing the change
- 19 I am speaking as New Yorker and
- 20 just being, you know, being anxious and hearing
- 21 people be anxious and seeing all of the people who
- 22 are helping the City run by a shoestring; the
- 23 delivery workers, the cashier workers, the MTA
- 24 workers, the teachers who -- who maybe never get
- 25 their due but are now getting their due.

- What I'm saying is, we need to do
- 3 something other than clapping at 7:00 p.m. every
- 4 night. So let's have a conversation about it. I'm
- 5 more than happy.
- 6 CHAIRMAN REISS: Let me turn it
- 7 back to Patti. Do you want to -- do have anything
- 8 to add to that, Patti?
- 9 MS. STONE: Yes, I do. Can you
- 10 hear me?
- 11 CHAIRMAN REISS: Yes.
- MS. STONE: Okay.
- I am not heartless and I am very
- 14 sympathetic to the story you told. No one should
- 15 ever have to decide whether to be at the hospital
- 16 with their sick child or go to work. It's always
- 17 be at the hospital with your sick child. That's
- 18 always the priority.
- 19 However, having a story told and
- 20 having it pull at everyone's heart strings is not
- 21 the point of this board. Other than this crisis,
- 22 which happened in March, based on the rest of the
- 23 year, owners are entitled to an increase in rents.
- 24 And that's why I said that at this point, other
- 25 than having sympathy make the decision or a

board.

2	panic-stricken decision being made, I think that
3	the decision shouldn't be made at this point and
4	that the government should absolutely forbid a
5	final vote on this because the Mayor is just using
6	this to further his political agenda in any event.
7	But that's not fair to any side.
8	Because the City needs to work and run properly and
9	be successful and tenants should get their jobs
10	back and everyone should be able to work and pay
11	rent.
12	Now the issue of the homeless is
13	not an issue for this board. Well, very sad that
14	there's so many homeless in the City, that's not
15	something that we're here to decide. We're here to
16	decide on rent stabilization increases. And I know
17	your response is going to be, well, if the rents
18	don't go up this high, the homeless are going to
19	have apartments. That's not really the case. The
20	homeless need to get jobs. Many of them to get
21	jobs first before they get apartments and they can
22	qualify for affordable housing. Unfortunately,
23	there are many homeless people that have other
24	issues. That's not really discussion for this
25	board.

2	Again, I'm going to go back to
3	the that this is not should not be made into
4	a political fight. It should not be made into a
5	black and white issue. It should be made into
6	we're here to do a job and that's what we're
7	supposed to be doing. And if we can't do it at
8	this particular time and we can't do it properly
9	then it should be put off.
10	Because to hold up owners for
11	two-year increases, you know, at a negative number
12	or at a flat number is not fair when in six to nine
13	months, hopefully, you know, I don't know exactly
14	when things are going to finish up and when this is
15	going to be over and then I assume it will take a
16	couple of months thereafter, you know, to get back
17	to, you know, things being open and people getting
18	their jobs.
19	But you can't say that two years
20	from now, owners should still be at a flat number.
21	That's not fair. And if that's the argument, then
22	this final vote must be put off.
23	That's my that's what I have to
24	say.
25	CHAIRMAN REISS: Any more

- 2 discussion on the motion?
- 3 MS. GARCIA: I think I would be
- 4 remiss if I didn't respond to some of the points
- 5 made.
- 6 And so I think that this isn't a
- 7 charity plead. I want to make that sure and clear.
- 8 These stories are not being highlighted for that
- 9 effort. They're being highlighted because it's the
- 10 reality that many New Yorkers are facing and that
- 11 we see it in countless numbers.
- This isn't like, oh, we've got an
- 13 idea to pop in our heads to use these folks. These
- 14 are the hearings -- these are stories we hear.
- 15 These are the stories that, you know, New Yorkers
- 16 who are working, supporting tenants from preventing
- 17 evictions to learn about their rights, we're
- 18 hearing constantly.
- 19 And so I want to make sure that
- 20 that's heard because I think that the previous
- 21 comments are an example of how disconnected the
- 22 tale of two cities are. Because when you talk
- 23 about people being able to continue to have a
- 24 margin of profit that makes them feel good or keeps
- 25 up with their expectation, that is a very essential

2	4	+ h	~ ~ ~ ~ ~ ~ ~	1			
4	difference	tnan	someone	WIIO	neeas	しひ	eat.

- 3 And I think that our mandate as a
- 4 board is not to quarantee profits. It's to simulate
- 5 some kind of fair market. And so that means that
- 6 when the situation in the City is bad, we as a
- 7 board, need to be responsive because we're supposed
- 8 to be balanced. And in other places in the
- 9 country, tenants are able to have -- they're able
- 10 to negotiate with their owners. They're able to
- 11 actually get rents a lot lower than New York City
- 12 as a result. And we don't have that in New York
- 13 City. That's why rent stabilization literally
- 14 exists. It was because there was abuse, rampant
- 15 abuse.
- I think that, you know, we can
- 17 talk about whether this is political but, you know,
- 18 we talk numbers. We had experts speak on Tuesday.
- 19 Data after data points about what we're seeing in
- 20 the City, what we're seeing across the country, not
- 21 only because of this pandemic but because before
- 22 this there was rampant racism along housing lines.
- 23 There was rampant racism along jobs and everything
- 24 tenants face in the City.
- 25 So I don't want to like pretend

- 2 that this is a bubble of COVID. This is a
- 3 conversation we continue to have. This is a
- 4 conversation we've had for years on this board.
- 5 And being here for six years, consistently on this
- 6 board, and hearing the same statements made, you
- 7 know, as you can rightly see, it drives me a little
- 8 nuts. Because we're not making decisions on
- 9 people's heart strings, we're actually basing it on
- 10 facts. And we showed those numbers on Tuesday.
- 11 And so I'm not going to re-say
- 12 them but I think like assuming that things will be
- okay and better for most people who are paychecks
- 14 away from losing their homes before COVID, I think
- 15 it's unrealistic and I think as a board, we need to
- 16 act better. We need to do better and we need to be
- 17 an example for the country that we will look at
- 18 facts. We will look at data. We won't do what the
- 19 president does and make up things.
- 20 We will actually look at the data
- 21 that comes out of homeless numbers, of people who
- 22 are asking food, getting food deliveries and who
- 23 are losing their jobs right now. We don't have to
- 24 look at anything else.
- 25 Yes, landlords for the 15th year,

- 2 maybe they're not making as much money as they were
- 3 making before and that's okay. Because it is a
- 4 business and if people don't like the thing you're
- 5 shopping and can't afford it. Guess what? You
- 6 will see prices reduced just like when you get a
- 7 sale at a store. We don't see that in the housing
- 8 stock in New York.
- 9 And I think that there are a lot
- 10 of, you know, New Yorkers in the City who fought so
- 11 hard to take back some control of their housing
- 12 through the rent laws. And I think it belittles
- 13 all of the thousands of New Yorkers who busted
- 14 their butts to go up to Albany, spending 12 hours
- 15 on buses and getting picked up to say that the
- 16 things that they want are not -- are ignoring the
- 17 plight.
- 18 Landlords were getting rent, you
- 19 know, MCIs and IAIs and fees for decades. Now
- 20 we're seeing the balances of scales and now we're
- 21 calling, you know, wrong. This isn't okay.
- I think we, as a board, we
- 23 actually are doing the right thing, having honest
- 24 discussions. We're actually talking about what the
- 25 real numbers should look like and having a

- discussion on, you know, what is actually happening
- 3 on the other side and not just focusing on owners
- 4 getting a rental increase.
- 5 And so I am --
- 6 MS. GOODRIDGE: I thought for a
- 7 second you were clapping, Patti.
- 8 MS. STONE: No, I'm trying to
- 9 remain calm.
- 10 (Overlapping conversation.)
- 11 MS. GARCIA: I'm going to call I
- 12 heartily support not only the promotion that Leah's
- 13 making but because it is the starting point and I
- 14 actually believe that many of the New Yorkers
- 15 you'll hear from are going to be pushing for a rent
- 16 rollback, not only because they need it but because
- 17 the data actually supports it and it's been
- 18 supporting it for years.
- MS. STONE: Okay. May I respond
- 20 to that.
- 21 CHAIRMAN REISS: Patti, before
- 22 you do, let me see if there's anyone who hasn't
- 23 responded once to get in. And if not, I'll return
- 24 to you.
- 25 MS. STONE: Okay. Great.

2	(No	response.)	
---	-----	------------	--

- 3 CHAIRMAN REISS: Okay, Patti, I
- 4 think you have the floor.
- 5 MS. STONE: Thank you.
- 6 Okay. This is not about profits
- 7 at this point. Landlords are getting zero rent
- 8 from commercial space, from retail space and from
- 9 many tenants.
- 10 I'm not saying this is a year
- 11 where we're talking about profits. I'm saying this
- 12 is a year where owners are losing money. And you
- 13 know what, I don't compare us to the rest of the
- 14 country because New York City is very different
- than anywhere else and the rents and who decides
- 16 the rents in the other states, it's not relevant
- 17 here. They're not living in New York City.
- 18 They're living a different live.
- 19 I am not going to be this into a
- 20 race discussion. I'm not making this into
- 21 something much more. I never said that the stories
- 22 that you told are not true. I don't deny that
- 23 they're true. I'm just saying there aren't owners
- 24 sitting around their dinner table saying, oh, I
- 25 want to make the same profit I made last year.

- 2 There are owners sitting around the dinner table
- 3 saying, oh, my God, my real estate taxes are due
- 4 July 1st and how am I going to make ends meet.
- 5 So I'm not saying it's the same
- 6 story. You're comparing apples to oranges. It's
- 7 not the same as someone who can't afford their rent
- 8 or doesn't have food on the table. But we're here
- 9 to do something and I don't agree with you that the
- 10 data supports the rollback at all because it
- 11 doesn't. It simply doesn't.
- 12 And if we're talking about this
- 13 two or three month, or four-month period, then
- 14 that's the precise reason that we should not be
- 15 making a final decision now and we should wait
- 16 until this process and this horrible event that's
- 17 going on is over.
- 18 MS. GOODRIDGE: I want to make a
- 19 quick point and it's -- and I won't address
- 20 everything to belabor anything. But I just want to
- 21 make a quick point, you know, because this has come
- 22 up before about the homelessness situation in New
- 23 York.
- I think a lot of people are under
- 25 the very erroneous perception that they are very

- 2 far away from homelessness. If you are -- if you
- 3 have moderate income, then you're fine. And the
- 4 one thing I can tell you from, again, from meeting
- 5 people from helping to prevent their eviction, is I
- 6 would just caution New Yorkers that a lot of New
- 7 Yorkers are honestly on the brink. It is honestly
- 8 one tragedy away. It is not simply about the pull
- 9 yourself up from the boot straps rhetoric and go
- 10 and get a job.
- 11 A lot of folks that I have
- 12 represented, the issues are domestic violence.
- 13 Some of the issues -- some of it ties in with money
- 14 but sometimes the issues are domestic violence. A
- 15 lot of times the issues are, you know, the person
- 16 had an economic loss in their household. They loss
- 17 their job.
- 18 Sometimes the person was diagnosed
- 19 with a mental health illness. And, you know, for
- 20 example it can be difficult if you're diagnosed
- 21 with dementia. Your whole world -- or
- 22 schizophrenia, your whole world changes with a
- 23 mental health diagnosis, whether it be depression,
- 24 dementia. And it changes your lives.
- 25 And sometimes in a city where if

21

2	you are living somewhere for five years and then
3	you suddenly have to leave for some reason, let's
4	say you're harassed out or you have to find another
5	apartment, it can be really difficult to find an
6	apartment. I mean almost insurmountable to find a
7	similarly priced apartment. And because of that
8	the next step, you know, from rent stabilized
9	housing, what is the other option for affordable
10	housing, the private market. No. And and then,
11	you know, there's public housing. But sometimes
12	the waiting list for public housing can go up to
13	ten years.
14	So a lot of people do find
15	themselves in a situation where they're fighting to
16	keep their affordable apartment. And I think that
17	what, you know, I want to just caution and say,

18 we're having conversations and we're tiptoeing

19 around it but we don't -- we want to be cautious as

20 a board not to position, you know, the hard working

versus the unworthy, the unworthy poor.

22 And I think it's really important

23 that I -- that we emphasize that and make that

24 distinction because, again, a lot of moderate

25 income New Yorkers, low income New Yorkers are

- 2 literally one tragedy away, a stone's throw away
- 3 from facing homelessness because of the way that
- 4 our rental market is set up.
- 5 And the way that it ties into our
- 6 work is that I have seen a lot of people coming
- 7 through the doors of -- of legal services and they
- 8 are there because their rent increased moderately
- 9 or slightly and they were not able to keep up. And
- 10 it kept on increasing every year. And so as it
- 11 increased they weren't able to get it frozen
- 12 through a DRIE or a SCRIE program and then they
- 13 found themselves and then here we are. We're
- 14 playing catchup.
- 15 And, you know, what are the
- 16 options? There are not a lot. I can't -- first,
- 17 for most of them, I can't tell them go find another
- 18 apartment. It's really hard.
- 19 So I want to say some of the
- 20 things that Patti, that you have said, are
- 21 political things. I'm not, in fact -- these are --
- 22 this is data. We're talking about factors that we
- 23 need to consider as a board, meaning to consider
- 24 the fact that our decisions that we make here
- 25 tonight could result in thousands more people being

- 2 homeless or not. Because those small increases or
- 3 moderate increases are very high increases that
- 4 were during prior administrations have resulted in
- 5 a lot of people losing their homes.
- 6 A lot of people are leaving New
- 7 York, going to other parts of the country because
- 8 they can't afford it here. People, you know, who
- 9 are driving these buses, who are teaching our
- 10 children, we really have to ask ourselves, can we
- 11 retire here? It's difficult. It's very difficult.
- 12 And so we, as a board, what you
- 13 call a political decision, these are -- these are
- 14 parts of the things that we have to take into
- 15 considerations are factors.
- 16 And regarding the data, it is
- 17 important that we consider the pandemic and, you
- 18 know, we can't ignore that. We can't just say,
- 19 look at the data that was from, by the way, two
- 20 years ago and not look at the pandemic at all and
- 21 make a determination. We do have to face the
- 22 elephant in the room and this is a very different
- New York, millions are unemployed.
- 24 We want to try to prevent a second
- 25 wave health crisis. We don't want people roaming

- around because they couldn't afford their rent,
- 3 trying to find another apartment, are now in the
- 4 homeless shelter because of a decision that we made
- 5 here tonight.
- 6 CHAIRMAN REISS: Okay.
- 7 MS. GOODRIDGE: If any other
- 8 public members want to weigh in, I'm always happy.
- 9 And I'm happy, also, to have a discussion with
- 10 Patti, Scott or whoever. But I do think that it's
- 11 a very important issue that we flush out because
- 12 this is, we're talking about a City of eight
- 13 million, one million rental units.
- 14 And the dinner table discussions
- 15 are very different in those apartments and -- and
- 16 very different between different New Yorkers and we
- 17 need to face that reality.
- 18 CHAIRMAN REISS: Other comments?
- 19 (No response.)
- 20 CHAIRMAN REISS: I would also
- 21 note that we have our May 27th meeting where
- 22 aspects of this conversation can also be discussed
- 23 as well.
- 24 Any other comments on the motion?
- 25 (No response.)

1	
2	CHAIRMAN REISS: Okay.
3	Hearing none, I'm going to call
4	the question. I'll do it by roll call order.
5	So this is on Leah's motion for
6	apartments and lofts.
7	Christina De Rose.
8	MS. DE ROSE: No.
9	CHAIRMAN REISS: Sorry, my pen.
10	Okay. Sorry. Just give me a second. My pen is
11	not doing what it's supposed to. Hold on.
12	All right.
13	Okay.
14	Shelia Garcia.
15	MS. GARCIA: Yes.
16	CHAIRMAN REISS: Christian
17	Gonzalez-Rivera.
18	MR. GONZALEZ-RIVERA: No.
19	CHAIRMAN REISS: Leah Goodridge.

- MS. GOODRIDGE: Yes, yes, yes.
- 21 Yes.
- 22 And thank you to all of the
- 23 essential workers and New Yorkers.
- 24 CHAIRMAN REISS: Cecilia Joza.
- MS. JOZA: No.

	5.9
1	
2	CHAIRMAN REISS: Alex Schwartz.
3	MR. SCHWARTZ: No.
4	CHAIRMAN REISS: Patti Stone.
5	MS. STONE: No.
6	And I thank the essential workers
7	as well but I still say no.
8	CHAIRMAN REISS: Scott Walsh.
9	MR. WALSH: No.
10	CHAIRMAN REISS: David Reiss, no.
11	Okay. So the motion fails, 7 to
12	2.
13	Let me turn this now to the owner
14	members of the board for their for their motion.
15	MS. STONE: Okay. Before I read
16	our motion, there are two things to note.
17	Our motion asks for an increase
18	for all leases, which means renewal and vacancy
19	leases. Although the June 29, 2019 Rent Law is
20	known as the Housing Stability and Tenant

## handed the issue back to the Rent Guidelines Board who originally made that decision annually.

In fact, the law specifically

Protection Act, rescinded the statutory vacancy

increase, it did not prohibit vacancy increases.

21

22

23

24

25

2	Vacancy increase is critical in
3	helping owners recoup some of the costs spent to
4	turn over apartments such as, plastering, painting,
5	cleaning and the new allergen laws.
6	Also, although we will be
7	proposing a range of increases, we propose that
8	there be no increase no increase collected prior
9	to January 1, 2021. Specifically, a zero percent
10	increase effective until January 1, 2021.
11	So if a lease commences on October
12	1st of 2020 and for instance, there is a two
13	percent increase, such increase may not be billed
14	or collected prior to January 2021. This is being
15	offered in only in this guideline period and it is
16	being offered to help tenants through this
17	difficult period because owners are not tone deaf
18	and would like to help tenants.
19	At this point, we would like to
20	put forward a motion for a proposed rental
21	adjustments for rent stabilized apartments and
22	lofts. We move to adopt the language of the
23	proposed Apartment and Loft Order No. 52, as read
24	into the record at this meeting, and move to adopt

the following proposed rental adjustments for rent

2	stabilized	apartments	and	lofts.
_			alla	T O T C D

- 3
  For apartments:
- 4 For a one-year lease a range of
- 5 2 to 3 percent;
- For a two-year lease, a range of
- 7 4.75 percent to 5.5 percent;
- 8 We propose the same range of
- 9 increases for lofts with a special guideline;
- 10 We propose 150 percent above the
- 11 MBR, which has been the special guideline for the
- 12 last few years; and,
- For deregulated apartments, we
- 14 propose a 10 percent increase.
- To summarize, in accordance with
- our motion, you are voting on the adjustments
- 17 proposed and the proposed language of the order.
- 18 CHAIRMAN REISS: Okay.
- 19 Patti, before I get a second, I
- 20 just want to make sure I got all the details.
- 21 Actually, do I have a second on
- 22 the motion?
- MR. WALSH: Second.
- 24 CHAIRMAN REISS: Okay. Scott is
- 25 seconding it.

- Patti, I just want to make sure I
- 3 have all the details down.
- 4 So this -- this motion is to apply
- 5 to all leases.
- There should be no increase in on
- 7 any of these leases until January of 2021;
- 8 The range for apartments is 2 to 3
- 9 percent for one years;
- 10 4.75 to 5.5 percent for two years;
- 11 And the same increases for one and
- 12 two-year loft leases.
- For deregulated apartments, a 10
- 14 percent increase.
- 15 And then I lost one other detail
- 16 in your proposal.
- MS. STONE: Oh, for the special
- 18 guideline increase.
- 19 CHAIRMAN REISS: Yes.
- MS. STONE: Proposed 150 percent
- 21 above the MBR, which has been the same number for
- 22 the last several guidelines.
- 23 CHAIRMAN REISS: Okay. Got it.
- 24 Okay.
- 25 So we have a second on the motion.

2	I	restated	the	motion.

- 3 Patti, did you want to speak
- 4 further on the motion or should I see if there's
- 5 comments from others?
- MS. STONE: You could see if
- 7 there's comments.
- 8 CHAIRMAN REISS: Any discussion
- 9 on the motion?
- 10 MS. DE ROSE: I just have a
- 11 question about the -- the rent increase is not
- 12 increasing after -- until January 1st. So
- 13 basically if someone's lease was renewed in
- 14 October, by October 1st is the renewal for October
- 15 and November and December, they would pay their
- 16 current rent but then in January it would go up or
- 17 is it that --
- 18 MS. STONE: Yes, in January it
- 19 would go up.
- MS. DE ROSE: Okay.
- 21 CHAIRMAN REISS: Any other
- 22 discussion on the motion?
- 23 (No response.)
- 24 CHAIRMAN REISS: Okay. Hearing
- 25 none, I call the question and I'll take the roll

1		
2	call.	
3		Christine DeRose, how do you vote?
4		MS. DE ROSE: No.
5		CHAIRMAN REISS: Sheila Garcia,
6	how do you vote?	
7		MS. GARCIA: No.
8		CHAIRMAN REISS: Christian
9	Gonzalez-Rivera,	how do you vote?
10		MR. GONZALEZ-RIVERA: No.
11		CHAIRMAN REISS: Leah Goodridge,
12	how do you vote?	
13		MS. GOODRIDGE: No.
14		CHAIRMAN REISS: Cecilia Joza,
15	how do you vote?	
16		MS. JOZA: No.
17		CHAIRMAN REISS: Alex Schwartz,
18	how do you vote?	
19		MR. SCHWARTZ: No.
20		CHAIRMAN REISS: Patti Stone, how
21	do you vote?	
22		MS. STONE: Yes.
23		CHAIRMAN REISS: Scott Walsh, how
24	do you vote?	
25		(No response.)

	6 5
1	
2	CHAIRMAN REISS: Scott, we can't
3	hear you, sorry.
4	MR. WALSH: Yes.
5	CHAIRMAN REISS: Yes. Okay.
6	And David Reiss, no.
7	The motion fails, 7 to 2.
8	So let me move to my motion
9	At this time, I would like to put
10	forward a motion for proposed rental adjustments
11	for rent stabilized apartments and lofts.
12	Before I do so, I just wanted to
13	remind the members of the board and the public that
14	these are preliminary guideline adjustments. I
15	encourage the public to join in our annual process
16	of public comment and I look forward to reading and
17	listening to your comments.
18	I move to adopt the language of
19	the proposed Apartment and Loft Order No. 52, as
20	read into the record at this meeting and I move to
21	adopt the following proposed rental adjustments for
22	rent stabilized apartments and lofts.

24	One-year lease, zero percent;
25	For two year leases, an adjustment

For apartments:

- 2 of zero percent for the first year of the lease and
- 3 one percent for the second year of the lease.
- 4 For lofts:
- 5 One-year increase period of zero
- 6 percent;
- 7 For a two-year increase period, an
- 8 adjustment of zero percent for the first year of
- 9 the lease and one percent for the second year of
- 10 the lease.
- 11 Special guidelines: 39 percent
- 12 above the maximum base rent.
- To summarize, in accordance with
- 14 my motion, you're voting on adjustments I proposed
- and the proposed language of the Order.
- 16 Is there a second for my motion?
- 17 MR. GONZALEZ-RIVERA: I second.
- 18 CHAIRMAN REISS: Okay. I'm just
- 19 taking some notes. So just give me a second to get
- 20 it all down.
- Okay. So there's a second.
- Just to reiterate, it's for
- 23 one-year leases, zero percent. For two-year
- 24 leases, zero percent in the first year of the lease
- 25 and one percent for the second year of the lease.

24

25

1	
2	39 percent above the maximum base
3	rent for the special guideline.
4	Any discussion on the motion?
5	(No response.)
6	CHAIRMAN REISS: Okay.
7	Hearing none Sheila.
8	MS. GARCIA: I I was trying
9	not to go first.
10	So I mean I think that the motion
11	I think is indicative of the times we're in and
12	that the public members at a minimum are trying to
13	listen to what's going on and are absorbing some of
14	that.
15	I do think that this motion
16	actually doesn't go far enough. I think Leah and I
17	not only agree that we should have a rent rollback
18	but, also, that we shouldn't be increasing rents on
19	vacancies.
20	And I'm going to make the argument
21	as to why. Most of the units that we saw here, we
22	need, you know, we need money for turnover of
23	tenants when they move out.

to housing court, but if you've ever asked a

I don't know if you've ever gone

- tenant, have you gotten a paint job in the last ten
- 3 years, the answer will be no. Have you, when you
- 4 moved into your apartment was it in good standing?
- 5 Did it have a paint job? Did the floors get
- 6 polished? Did you have appliances that work?
- 7 The answer is most likely no.
- 8 And so on those bases, I don't
- 9 actually think that we should make the City more
- 10 out of reach for New Yorkers. We shouldn't continue
- 11 to exacerbate the -- the tale of two cities that we
- 12 keep alluding to.
- I think that, you know, we could
- 14 try to ignore that we live in a diverse City and a
- 15 diversity not just on race but, also, people's
- 16 ability to speak the language. Also, people's
- 17 ability to move in the City and that most of the
- 18 New Yorkers who we're talking about who will be
- 19 impacted by vacancies are the New Yorkers that we
- think could get an apartment in six months.
- 21 You know, like they get out of the
- 22 homeless shelter. You know, if they just got that
- one job. But we know that most New Yorkers who are
- 24 homeless right now, work full time. We know that
- 25 most New Yorkers who are in shelters are staying

- 2 for longer periods of time than they were before.
- 3 And that's because we're in a crisis.
- 4 And I don't want to lose sight of
- 5 that. Because I think that when we lose sight of
- 6 that, we pretend that the numbers are just black
- 7 and white and they're not. There's so much gray.
- 8 One percent might seem like nothing to many of us
- 9 who are on this call and many of the folks who work
- 10 with tenants, they will -- they'll be okay if they
- 11 had a one percent increase. But we are talking
- 12 about workers, who we heard from on Tuesday. And
- 13 we're going to continue to hear from as we move
- 14 forward who are actually struggling and can't
- 15 afford a one percent increase. And they will not
- 16 be able to move into that new unit with a one
- 17 percent increase because they could barely afford
- 18 where they were leaving and where they were evicted
- 19 from.
- 20 And I think that that's a really
- 21 important thing to bring up because we keep acting
- 22 like one percent to you doesn't mean anything. But
- 23 it means a lot to other people when it's food from
- 24 their kids, when it means no school shoes, when it
- 25 means no college trips. We heard about last year,

- 2 it actually means a lot to New Yorkers who are
- 3 making minimum wage.
- 4 And I don't want to lose sight of
- 5 that because this isn't a political thing. The
- 6 data is there. New Yorkers are struggling. And if
- 7 we are looking at the data, landlords have been
- 8 okay for 15 years. They had a hiccup. Are we
- 9 going to then compensate them when we're in the
- 10 middle of a crisis. And that's what this board is
- 11 doing right now.
- 12 And I think that that's
- 13 unconscionable to me and I hope that as we continue
- 14 discussions and as the board continues to
- 15 deliberate that we land at a straight up zero
- 16 because this is -- this is going to make the
- 17 situation worse.
- 18 And then maybe some of us will be
- 19 back to work in six months, in three months. But
- 20 most of the folks who are working in retail, those
- 21 jobs don't come back quickly. The folks who are
- 22 working in restaurants that were out of work in the
- 23 beginning of March, those folks are coming back to
- 24 work quickly.
- 25 And I want us to remember all

- 2 those people who serve us, who take care of us in a
- 3 time of crisis and not forget them as we move
- 4 forward through this process.
- 5 CHAIRMAN REISS: Other discussion
- 6 on the motion?
- 7 (No response.)
- 8 CHAIRMAN REISS: Okay. Hearing
- 9 none, I call the question and I'll take a roll call
- 10 vote.
- 11 Christina DeRose, how do you vote?
- MS. DE ROSE: Yes.
- 13 CHAIRMAN REISS: Sheila Garcia,
- 14 how do you vote?
- MS. GARCIA: No.
- 16 CHAIRMAN REISS: Christian
- 17 Gonzalez-Rivera, how do you vote?
- 18 MR. GONZALEZ-RIVERA: Yes.
- 19 CHAIRMAN REISS: Leah Goodridge,
- 20 how do you vote?
- MS. GOODRIDGE: I'll pass for now
- 22 and then we'll circle back.
- 23 CHAIRMAN REISS: Okay. Very
- 24 good.
- 25 Cecilia Joza, how do you vote?

1		
2	M	G. JOZA: Yes.
3	CI	HAIRMAN REISS: Alex Schwartz,
4	how do you vote?	
5	( 1	To response.)
6	Cl	HAIRMAN REISS: You're on mute.
7	MI	R. SCHWARTZ: Sorry.
8	Ye	es.
9	CI	HAIRMAN REISS: Patti Stone, how
10	do you vote?	
11	MS	S. STONE: No.
12	CI	HAIRMAN REISS: Scott Walsh, how
13	do you vote?	
14	МІ	R. WALSH: No.
15	CI	HAIRMAN REISS: Leah Goodridge,
16	can I come back to	ou?
17	MS	3. GOODRIDGE: So right now we
18	have just a tally.	We have a yes from Christian,
19	from Cecilia, from	Christina
20	CI	MAIRMAN REISS: From Alex.
21	М	G. GOODRIDGE: Oh. I'm sorry.
22	F	com
23	CI	HAIRMAN REISS: Christina,
24	Christian, Cecilia,	Alex I've not yet voted.

The Chair votes last.

25

Τ	
2	It was my motion though. So
3	MS. GOODRIDGE: Okay.
4	Well, I'll vote no. I will say
5	that my misgiving, I think that the motion on the
6	whole would be a great and a big win to the larger
7	extent for tenants. Specifically, the part with
8	the freeze and, also, for the second year with the
9	freeze of the first year and the one percent.
10	Although, again, we would prefer
11	to have at the very least a freeze.
12	My misgiving is the part about the
13	vacancy bonus. I think that for me, and not just
14	for me, just that in the housing community we have
15	fought very hard for the HSTPA and the rent reform
16	laws and my concern is that we've had a lot of
17	discussions on this board recently about a sort of
18	quid pro quo. You know, okay, well, tenants won a
19	lot through the rent reform laws, so that's
20	justification for why it should be a higher
21	increase.
22	And the rent reform laws are very
23	clear that there shall be no more vacancy bonuses.
24	So my misgiving is that we would be using this vote

to -- to them circumvent that and treat the vacancy

- 2 bonus the same as renewal leases when the law is
- 3 very clear.
- 4 The only thing we would be relying
- 5 on would be the fact sheet from DHCR, which again
- 6 is very open to interpretation and I certainly
- 7 don't interpret it the way that -- that some here
- 8 are tonight.
- 9 And so, you know, for that reason
- 10 it's a very big reason for me and so I think on a
- 11 whole it would be helpful to a lot of tenants but I
- 12 think the vacancy bonus part for me, I wouldn't be
- 13 able to vote on that. But it looks like it will
- 14 pass anyway.
- 15 MS. STONE: I would just like to
- 16 respond to that.
- 17 CHAIRMAN REISS: Okay. I'm going
- 18 to take Patti's response --
- 19 MS. GOODRIDGE: Can we know if
- 20 it's going to pass first.
- 21 CHAIRMAN REISS: I mean usually we
- 22 would have the discussion and the vote but we're
- 23 kind of going back to the discussion.
- 24 But Leah spoke. Let's have Patti
- 25 speak and then let me vote. Is that okay?

1	
2	MS. STONE: I'm just going to say
3	something very quickly.
4	The law actually rescinded the
5	statutory vacancy increase but said that, you know,
6	that it's really up to, you know, I don't remember
7	the exact words but basically that there's no
8	vacancy unless granted by the Rent Guidelines
9	Board.
10	So it didn't have anything to
11	do with saying that there's no vacancy. It
12	prevented it stopped the statutory vacancy.
13	That's all I have to say on it.
14	CHAIRMAN REISS: Thank you.
15	So I will now vote.
16	I vote yes for my motion.
17	So I have five in favor, four
18	against.
19	The motion passes.
20	And those are the preliminary
21	guidelines and we will continue our conversations
22	and our meetings and at our hearings.
23	Let me bring me let's bring us

Just bear with me for a second.

to what's next, which I think we all know.

24

- 2 I'm catching up.
- 3 MR. MC LAUGHLIN: A motion to
- 4 adjourn, Dave.
- 5 CHAIRMAN REISS: That is. I just
- 6 did not want to mess that as I did -- so --
- 7 MS. GOODRIDGE: So I want to say,
- 8 can I say something very quickly.
- 9 CHAIRMAN REISS: Sure.
- 10 MS. GOODRIDGE: I just want to say
- 11 all New York rent stabilized tenants that we are
- 12 certainly with you. We hear your struggles and
- 13 understand it every day and we know that now is a
- 14 very trying time. It's a very trying time for all
- 15 New Yorkers but I'm specifically, as a tenant
- 16 representative, speaking for tenants because that
- is who we represent and we understand that there
- 18 are different struggles.
- 19 And I want to say that, you know,
- 20 thank you to all of the tenant organizers.
- 21 Thank you to all of the tenants
- 22 who we spoke with.
- 23 Thank you to all the tenant
- 24 attorneys who took time out of their day to talk to
- 25 both Sheila and I and advocate for New Yorkers to

- 2 be able to get through this crisis. We very much
- 3 appreciate.
- 4 This is hours of work, often calls
- 5 at midnight and -- and, you know, different calls
- 6 and there's a lot of stuff saying that this is a
- 7 political decision but it doesn't feel that way
- 8 when you are in our shoes and you are speaking with
- 9 tenants directly. You are speaking with organizers
- 10 directly. You are speaking with advocates,
- 11 attorneys directly who are in the work.
- 12 You are looking at the data. We
- 13 had a lot of great policy folks who came and
- 14 testified.
- Thank you to them.
- 16 Thank you to my colleague,
- 17 Christina, who provided a lot of background for Mr.
- 18 M, who introduced me to him.
- 19 Thank you to my colleague Brian
- 20 Sullivan, who testified regarding SRO hotels.
- 21 And, you know, just -- I want to
- 22 say thank you to all of the New Yorkers who came
- 23 and contributed to all the work that we've done on
- 24 behalf of tenants. Because we are seeing now the
- 25 divide in -- in moving forward as a city. And I

- 2 think that there are just very different stark
- 3 realities and clearly they're passionate people
- 4 from different angles.
- 5 And I want to just thank all of
- 6 the people who have been a part of helping us
- 7 advocate for tenants.
- 8 So thank you.
- 9 CHAIRMAN REISS: So I -- I think
- 10 I had made a motion but I didn't hear a second.
- 11 MS. JOZA: I second it.
- 12 CHAIRMAN REISS: Second by
- 13 Cecilia.
- So we are adjourned.
- 15 I want to thank the staff for all
- 16 of their incredibly hard work to make these virtual
- 17 meetings possible and to assess the State of New
- 18 York through the data they've analyzed and I'd like
- 19 to thank the board members who, in my opinion, have
- 20 been very thoughtful and diligent in thinking about
- 21 and discussing the important issues that -- that we
- 22 deal with on the board.
- 23 We will reconvene on the 27th of
- 24 May to continue our conversation.
- Thank you so much.

1		
2		MS. JOZA: Thank you.
3		MS. GARCIA: Thank you.
4		MS. GOODRIDGE: Thank you.
5		Good night.
6		(Whereupon, the proceedings were
7	concluded.)	
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25	STATE OF NEW YORK	)

1	
2	SS.
3	COUNTY OF NEW YORK )
4	
5	
6	I, MARC RUSSO, a Shorthand
7	(Stenotype) Reporter and Notary Public within and
8	for the State of New York, do hereby certify that
9	the foregoing pages 1 through 80, taken at the time
10	and place aforesaid, is a true and correct
11	transcription of the Zoom Meeting.
12	IN WITNESS WHEREOF, I have
13	hereunto set my name this 12th day of May, 2020.
14	'Marc Pusso
15	MARC RUSSO
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

	T.	1	ı
< Dates >	<b>2021</b> 7:19	15:12,	16:19
2021 may	<b>\$ 1</b> 2 9 : 8	16:21,	<b>276</b> 8:2,
20:14	<b>\$1,200</b> 40:19,	18:7, 18:13	12:14,
2021, may	4 0 : 2 1		15:13
10:17	<b>\$1,200.</b> 40:22		<b>27th</b> 78:24
January 1,	<b>\$ 4</b> 2 9 : 9	< 2 >	<b>280.</b> 18:21
<b>2021</b> 60:10,	<b>\$400</b> 25:12	<b>2</b> 24:8,	<b>286</b> 13:3,
6 0 : 1 1		24:12,	14:8, 18:17
January 1st		3 2 : 9 ,	
6 3 : 1 3		3 2 : 1 4 ,	
January 2021	x	61:6, 62:9	< 3 >
60:15	1:4, 1:10	<b>2)</b> 10:5	<b>3</b> 24:6,
<b>July 1st</b> 52:5	//rules.cityo	<b>2.</b> 23:4,	2 4 : 1 0 ,
June 1, 2020	f ne wy or k. us	59:13, 65:8	3 1 : 2 0 ,
6:5	4:19	<b>2008.</b> 28:10	3 2 : 7 ,
<b>June 17th</b> 7:7		<b>2020</b> 4:24,	3 2 : 1 2 ,
June 29, 2019		5:9,7:15,	61:6, 62:9
5 9 : 2 0	< 1 >	10:2, 12:3,	<b>3)</b> 10:6
May 27th	<b>1</b> 80:10	15:16,	<b>30</b> 10:7, 20:5
6:17, 7:4,	<b>1)</b> 10:3	16:13,	<b>30th</b> 3:13,
57:22	<b>10</b> 61:15,	17:9,	8:8, 10:2,
May 31st,	6 2 : 1 4	17:10,	10:17,
<b>1968</b> 15:8	<b>100</b> 31:15	17:17,	10:18,
May 7, 2020	<b>1043</b> 8:4,	20:16,	12:8,
1:11	1 2 : 1 6	60:13	12:24,
May 7th, 2020	<b>10th</b> 4:24	2020. 8:8,	13:14,
11:21,	<b>11th</b> 5:9	10:18	13:18,
18:22	<b>12</b> 49:15	<b>2021</b> 10:17,	14:15,
May, 2020	<b>12th</b> 80:14	62:8	14:19,
8 0 : 1 4	<b>15</b> 28:8, 70:9	<b>2021.</b> 3:13,	15:9,
October 1,	<b>150</b> 61:11,	12:8, 13:1	15:16,
<b>2020</b> 3:12,	6 2 : 2 1	<b>2021:</b> 13:14,	16:13,
7:19, 8:23,	<b>15th</b> 49:2	13:18,	17:9,
9:6, 12:7,	<b>1969</b> 7:24,	14:15,	17:10,
12:24,	9:19,	14:19	17:17,
13:13,	11:13,	<b>20th</b> 34:17	20:14,
13:17,	11:17,	212-669-7480	20:16
14:14,	12:12,	6:7,7:3	<b>39</b> 66:12,
14:18, 16:1	15:11,	212-669-7480.	67:3
October 1st	18:6, 18:10	6:15	<b>3a</b> 17:16
20:13,	<b>1974</b> 8:1,	<b>248</b> 10:10,	
60:12,	8:3,8:16,	20:8	
6 3 : 1 5	8:17,	<b>26-501</b> 11:17,	< 4 >
October 1st,	11:14,	18:10	<b>4</b> 14:8
<b>2020</b> 10:16	11:20,	26-504(c 8:14	<b>4)</b> 10:8
September 30,	12:13,	<b>26-506</b> 8:14	<b>4.75</b> 61:8,
<b>2020</b> 12:20	12:15,	<b>26-510(e</b> 9:19	62:11
September 30,	15:9,	26-513(b)(1	<b>421a</b> 13:22
	,		1214 10.22

<b>4.2.2</b>	< 8 >	47.46	27.20
<b>423</b> 13:24 <b>4:00</b> 5:5	<b>80</b> 80:10	47:16 accommodation	3 7 : 2 0 , 7 8 : 1 5
<b>4.00</b> 3.3 <b>4.</b> 8:17	<b>80,0000</b> 30:24	s 17:1	adjusted
<b>4[2])</b> 11:21	00,000 30.24	accomplished	16:15
<b>4[2]).</b> 18:14		37:19	ADJUSTMENT
4[2]): 10:14	< 9 >	accordance	8: 22, 13:6,
	9 (e 16:20	8:4, 12:16,	13:9, 17:4,
< 5 >	9:00 5:15,	14:10,	20:17,
<b>5(a)(7)]</b> 8:17	6:8	2 4 : 1 5 ,	66:2,66:9
<b>5)</b> 10:9	<b>9:30</b> 6:17	61:16,	ADJUSTMENTS
<b>5.5</b> 61:8,	@csuperville@	66:14	3:10, 4:15,
62:11	nycrgb.or	accrue 15:20	9:18, 9:22,
<b>50</b> 7:11,	6:7	achi eve 37:17	9:24,
7:16,	0.7	across 47:21	1 2 : 2 2 ,
19:11,		Act 8:1,	13:8,
19:12,	< A >	8:16,	13:20,
19:12,	a. m. 6:8,	11:14,	14:2, 16:8,
<b>50.</b> 7:15	6:17	11:20,	16:10,
<b>5 2</b> 2 4 : 1 ,	ability	12:13,	19:20,
60:24,	68:17,	15:12,	19:24,
65:20	68:18	16:21,	23:19,
<b>52.</b> 7:11,	able 26:11,	18:7,	2 4 : 3 ,
12:4, 23:9	36:2,	18:13,	24:17,
<b>52:</b> 12:6	40:18,	48:17,	60:22,
<b>576</b> 8:17	41:3, 41:4,	5 9 : 2 2	61:2,
<b>5:00</b> 6:8	4 4 : 1 1 ,	acting 39:10,	61:17,
	46:24,	69:22	65:11,
	47:10,	Actually	65:15,
< 6 >	47:11,	10:1,	65:22,
<b>60,000</b> 30:21	55:10,	47:12,	6 6 : 1 5
<b>6:00</b> 5:14	55:12,	48:10,	administratio
	69:17,	48:21,	<b>ns</b> 56:5
	74:14, 77:3	49:24,	Administrativ
< 7 >	abolished	50:1, 50:3,	<b>e</b> 8:15,
<b>7</b> 13:3,	36:13,	50:15,	9:20,
18:17,	3 6 : 1 4	50:18,	11:18,
23:4,	<b>above</b> 14:7,	61:22,	16:20,
59:12, 65:8	20:17,	67:17,	18:11
<b>7 - C</b> 14:3,	24:14,	68:10,	adopt 19:21,
1 4 : 1 1	32:17,	69:15,	19:23,
<b>7:00</b> 1:12,	61:11,	70:3, 75:5	23:24,
5:6,7:7,	62:22,	<b>add</b> 43:9	24:2,
25:6,	66:13, 67:3	addition 6:9	60:23,
29:23, 43:4	absolutely	ADDITI ONAL	61:1,
<b>7:24</b> 25:5	4 4 : 5	10:20, 11:4	65:19,
<b>7 C</b> 18:20	absorbing	address 52:20	6 5 : 2 2
	67:14	<b>adjourn</b> 76:5	advertising
	<b>abuse</b> 47:15,	adjourned	3 5 : 1 3
	•	•	•

advocate	20:10, 21:8	23:9, 24:1,	12:22,
77:2, 78:8	allowances	25:12,	13:20,
advocates	2 4 : 1 8	25:13,	29:2, 62:5
7 7 : 1 1	alluding	26:15,	applying 31:4
affect ed	6 8 : 1 3	36:18,	appreciate
33:18,	al most 25:5,	54:6, 54:7,	7 7 : 4
3 3 : 2 0 ,	29:8,	5 4 : 8 ,	approach
39:6,	37:11,	5 4 : 1 7 ,	3 1 : 1 4 ,
39:15, 40:4	42:17, 54:7	5 5 : 1 9 ,	40:23, 41:1
<b>afford</b> 26:11,	Although	5 7 : 4 ,	approxi mately
35:19,	3 5 : 1 2 ,	60:24,	3 0 : 2 1
36:1, 49:6,	59:20,	65:20,	a r g u me n t
52:8, 56:9,	60:7, 73:11	68:5, 68:21	45:22,
57:3,	a me n d e d 7 : 2 4 ,	Apart ments	6 7 : 2 1
69:16,	8:2,8:15,	10:4, 12:1,	around 40:14,
69:18	9:19,	12:6,	52:1, 52:3,
af f or dabl e	11:13,	12:23,	5 4 : 2 0 , 5 7 : 3
44:23,	11:14,	13:6,	Article 14:3,
5 4 : 1 0 ,	12:12,	13:10,	14:11,
5 4 : 1 7	12:14,	23:19,	18:20
af or e s a i d	18:6, 18:7	24:4, 24:5,	ask@nycrgb.or
80:11	among 36:12	32:4, 32:6,	<b>g</b> 6:14, 7:3
<b>agenda</b> 19:9,	amount 16:5,	44:20,	<b>asks</b> 59:18
4 4 : 7	26:22,	4 4 : 2 2 ,	aspects 57:23
<b>ago</b> 56:21	28:9, 36:16	57:16,	assess 78:18
agree 34:18,	anal yzed	58:7, 60:5,	<b>assume</b> 45:16
5 2 : 1 0 ,	78:19	60:22,	assumi ng
67:18	and/or 13:13	61:3, 61:4,	48:13
a g r e e me n t	<b>Andrew</b> 2:17	6 1 : 1 4 ,	attend 6:18,
8:18, 9:4,	angles 78:5	62:9,	7:4
9: 7	anniversary	62:14,	attendees 6:2
<b>aid</b> 16:23,	8 : 2 4	65:12,	attorney 30:6
3 4 : 9	annual 13:9,	65:23,	attorneys
<b>Albany</b> 49:15	6 5 : 1 6	6 5 : 2 4	77:1, 77:12
<b>Alex</b> 2:7,	<b>annually</b> 60:2	apples 52:7	<b>audio</b> 6:10
4:3, 22:7,	answer 68:4,	appliances	<b>August</b> 34:17
59:3,	6 8 : 8	6 8 : 7	AUTHORI TY
64:18,	anxious	APPLI CABILITY	7:22, 12:10
7 2 : 4 ,	42:21,	8 : 1 0	aut horized
72:21, 73:1	4 2 : 2 2	applicable	11:10,
Allentown	<b>anyway</b> 74:15	9:6, 14:10,	13:9, 16:5,
3 6 : 2 3	apart 29:22	2 0 : 1 6	18:3, 18:16
allergen 60:6	Apart ment	application	available
<b>allow</b> 19:4	7:10,	17:4, 29:6	6:13
all owabl e	11:11,	applications	aware 33:14
9:24	12:3,	2 9 : 2	away 30:12,
allowance	16:11,	applied 29:5	30:13,
10:14,	18:4, 20:1,	apply 8:12,	30:14,
	1	The state of the s	1

	1 -	1	1
30:15,	<b>basing</b> 48:10	<b>bound</b> 9:10	<b>call</b> 3:14,
30:16,	<b>BASIS</b> 11:8,	<b>breath</b> 19:1	7:2, 21:14,
3 1 : 1 0 ,	18:2	<b>Brian</b> 2:19,	2 1 : 1 5 ,
48:15,	<b>bear</b> 7:13,	7 7 : 2 0	3 3 : 1 ,
53:3, 53:9,	29:10,	<b>bring</b> 40:10,	39:11,
5 5 : 3	39:18, 76:2	40:18,	50:12,
	<b>became</b> 15:10,	41:3, 41:6,	56:14,
	25:20,	69:22,	58:4, 58:5,
< B >	26:10	7 5 : 2 4	64:2, 64:3,
<b>back</b> 25:17,	<b>become</b> 17:10,	bringing	69:10,
39:13,	17:16,	27:15	7 1 : 1 0
43:8,	19:3,	<b>brink</b> 53:8	<b>called</b> 11:5
44:11,	3 3 : 2 4 , 4 2 : 1	<b>bubble</b> 48:3	calling 6:7,
45:3,	<b>begin</b> 6:4	<b>build</b> 28:19	6:15, 49:22
45:17,	beginning	building	calls 77:5,
49:12,	7 0 : 2 4	31:9, 37:3	7 7 : 6
60:1,	<b>behalf</b> 78:1	BUI LDI NGS	<b>cal m</b> 50:10
70:20,	<b>belabor</b> 52:21	7:17, 8:12,	<b>cancel</b> 31:17
70:22,	<b>belief</b> 42:15	9:14, 10:7,	<b>capital</b> 36:19
70:24,	<b>believe</b> 29:5,	10:9, 14:3,	<b>capped</b> 36:16
7 1 : 2 3 ,	50:15	20:4, 20:7,	care 30:2,
72:17,	belittles	35:17,	7 1 : 3
7 4 : 2 4	49:13	35:19, 36:2	<b>case</b> 44:20
background	benefits	<b>burden</b> 37:1,	<b>cashier</b> 30:1,
7 7 : 1 8	3 4 : 1 5	39:17,	4 2 : 2 4
<b>backs</b> 39:18	better 35:4,	3 9 : 1 9	catching 76:3
<b>bad</b> 47:7	48:14,	Burger 2:21	<b>catchup</b> 55:15
balanced	4 8 : 1 7	<b>buses</b> 49:16,	CATEGORY 14:3
35:16, 47:9	<b>big</b> 30:7,	5 6 : 1 0	<b>caution</b> 53:7,
balances	73:7, 74:11	busi ness	5 4 : 1 8
49:21	<b>billed</b> 60:14	26:21,	cautious
balancing	<b>bit</b> 7:13,	27:1,	5 4 : 2 0
3 5 : 1 6	25:6,	27:21,	Cecilia 2:6,
<b>barely</b> 69:18	27:22, 42:9	3 9 : 2 4 ,	4:1, 22:4,
<b>base</b> 14:7,	<b>black</b> 42:15,	41:2, 41:3,	5 9 : 1 ,
16:12,	45:6, 69:7	4 9 : 5	64:15,
16:14,	black/white	busi nesses	7 2 : 2 ,
2 4 : 1 4 ,	4 2 : 1 0	4 1 : 2	7 2 : 2 0 ,
3 2 : 1 7 ,	<b>bleak</b> 36:3	<b>busted</b> 49:14	73:1, 78:14
35:5,	<b>bode</b> 35:11	<b>butts</b> 49:15	certainly
66:13, 67:3	<b>bonus</b> 73:14,		28:24,
<b>based</b> 35:9,	74:3, 74:13		74:7, 76:13
3 5 : 1 0 ,	bonuses	< C >	<b>certify</b> 80:9
37:10,	24:18,	<b>c.</b> 8:17	<b>Chair</b> 1:17,
4 3 : 2 3	36:15,	<b>c.576</b> 11:20,	3:4, 11:22,
<b>bases</b> 68:9	7 3 : 2 4	18:13	18:23, 73:2
basi cally	<b>boot</b> 53:10	<b>cab</b> 25:15,	<b>chance</b> 41:12
63:14, 75:8	<b>born</b> 42:18	2 6 : 7	<b>change</b> 42:19

c h a n g e s	22.0	<b>commence</b> 35:1	7 9 : 8
53:23, 54:1	33:8,	commence ment	consider
charge 11:1,	46:23,	9:8, 11:3,	23:8, 31:2,
36:17	68:12	15:20	31:3,
<b>charged</b> 8:7,	<b>clapped</b> 25:7	c o mme n c e s	55:24,
8:23, 10:1,	clapping	6 0 : 1 2	56:18
10:15,	29:23,	commencing	consideration
12:20,	30:4, 43:4,	3:12, 7:19,	38:2
17:21,	50:8	8:21,	consideration
20:12,	<b>clarify</b> 41:11	10:16,	<b>s</b> 56:16
20:15	Class 10:3,	12:7,	considering
CHARGES	10:6, 10:8,	1 2 : 2 3 ,	19:10,
10:18,	20:1, 20:4,	13:12,	29:11, 31:7
10:20,	20:6, 42:2	13:16,	consistently
11:4, 11:5,	<b>classes</b> 21:7	14:14,	48:6
15:19	<b>clause</b> 15:14,	14:18,	constantly
<b>charity</b> 46:8	15:15,	20:13	46:19
Char mai n e	15:19,	<b>comment</b> 4:21,	consumer 40:1
2:23	15:22,	5:20,	consumers
Charter 8:5,	16:1, 16:4	38:20,	4 1 : 4
12:17	<b>CLAUSES</b> 15:6	65:17	contained
child 43:17,	cleaning 60:6	comments 5:4,	11:19,
4 3 : 1 8	<b>clear</b> 26:10,	5:13, 6:10,	15:14,
children	46:8,	6:12,	15:22,
25:14,	7 3 : 2 4 , 7 4 : 4	46:22,	18:12
26:2, 56:11	<b>clearly</b> 36:5,	57:19,	cont ai ni ng
Christian	7 8 : 4	58:1, 63:6,	10:7, 20:5
2:8, 3:20,	<b>click</b> 6:24	63:8, 65:18	continue
21:22,	<b>Code</b> 9:20,	commercial	16:13,
58:17,	11:18,	3 4 : 2 2 , 5 1 : 9	26:5,
6 4 : 9 ,	15:23,	Community	29:14,
71:17,	16:20,	16:24,	32:2, 35:2,
72:19, 73:1	18:11	7 3 : 1 5	3 6 : 2 4 ,
Christina	<b>Codes</b> 8:15	<b>compare</b> 51:14	38:24,
2:9, 21:16,	colleague	compari ng	46:24,
58:8,	77:17,	5 2 : 7	48:4,
71:12,	77:20	compensate	68:11,
72:20,	<b>collect</b> 36:19	10:24,	69:14,
7 2 : 2 4 ,	collected	7 0 : 1 0	70:14,
77:18	60:9, 60:15	computed	75:22, 79:1
Christine	collectible	15:18	continues
3:16, 64:4	10:23	computing	37:3, 70:15
circle 71:23	<b>college</b> 70:2	16:14	contracted
circumstance	comes 48:22	concern 73:17	9:10
30:14	coming 26:12,	conclude	contributed
circumvent	30:12,	30:19,	77:24
74:2	37:4, 55:7,	30:20	contributing
<b>cities</b> 33:7,	7 0 : 2 4	concluded.	3 1 : 5

<b>control</b> 49:12	credited	25:19, 26:3	35:11,
conversation	17:23	<b>Dave</b> 76:5	37:9, 48:9,
26:19,	<b>CREDITS</b> 17:19	<b>David</b> 1:16,	5 6 : 1
26:20,	<b>crisis</b> 27:1,	2:5, 3:4,	declaration
32:3, 43:5,	37:20,	4:13,	11:16, 18:9
48:4, 48:5,	40:2, 41:9,	1 1 : 2 2 ,	DECONTROLLED
57:23, 79:1	4 1 : 1 0 ,	18:23,	17:13,
conversation.	4 3 : 2 2 ,	23:3,	17:15,
5 0 : 1 1	57:2, 69:4,	59:11, 65:7	17:16
conversations	70:11,	day 27:11,	decreased
26:10,	71:4, 77:3	76:14,	3 6 : 1 0
26:16,	critical 60:3	77:1, 80:14	<b>deemed</b> 15:1,
27:8,	<b>cross</b> 39:12	<b>DE</b> 3:17,	15:3
28:20,	<b>current</b> 63:17	21:18,	<b>defer</b> 39:2
5 4 : 1 9 ,	currently	58:8, 58:9,	defined 14:8
7 5 : 2 2	2 5 : 5	63:11,	delaying
<b>corner</b> 35:7		6 3 : 2 1 ,	3 5 : 2 4
Corona 28:4		64:5, 71:13	del et e 15:24
Coronavirus	< D >	deaf 37:23,	deliberate
27:5	Danielle 2:21	6 0 : 1 8	70:16
Correct 21:8,	<b>Data</b> 27:23,	deal 78:23	deliveries
21:9,	28:24,	<b>decade</b> 42:17	48:23
32:17,	29:1, 29:4,	decades	delivery
80:11	3 1 : 2 ,	41:18,	30:2, 42:24
cost 37:2	3 1 : 2 2 ,	49:20	dementia
costs 15:15,	35:14,	December	30:15,
36:7,	47:20,	6 3 : 1 6	53:22, 54:1
36:24, 60:4	48:19,	decide 43:16,	<b>deny</b> 51:23
Council 8:3,	48:21,	44:16,	depression
12:15,	50:18,	4 4 : 1 7	5 3 : 2 4
15:13	52:11,	<b>decides</b> 51:16	<b>Deputy</b> 2:22
countless	55:23,	deciding	deregulated
46:12	56:17,	40:6, 40:9	6 1 : 1 4 ,
country	56:20,	deci mated	6 2 : 1 4
47:10,	70:7, 70:8,	3 6 : 1 2	deregulation
47:21,	77:13,	decision	3 6 : 1 3
48:18,	78:19	31:15,	<b>Derose</b> 2:9,
51:15, 56:8	date 8:20,	31:18,	3:16,
<b>COUNTY</b> 80:4	8:22, 8:24,	35:6, 35:9,	21:16,
<b>couple</b> 45:17	9:1, 9:9,	35:10,	64:4, 71:12
<b>course</b> 25:3	9:10, 11:1,	35:14,	Despite
court 68:2	11:21,	44:2, 44:3,	26:24,
<b>COVERED</b> 14:3	3 4 : 1 3	4 4 : 4 ,	3 7 : 2 2
COVID 48:3,	dated 11:21,	52:16,	<b>detail</b> 62:16
48:15	18:22	56:14,	details
COVI D- 19	dates 4:22,	57:5, 60:2,	61:21, 62:4
25:20,	3 5 : 2 4	77:8	determination
3 3 : 1 6	daughter	decisions	16:24,
	_	I .	

		1	1
5 6 : 2 2	31:5, 52:1,	57:15,	15:8,
determine	52:3, 57:15	70:15,	15:10,
3:9, 35:1	<b>dip</b> 28:7,	7 3 : 1 8	16:3, 17:8,
<b>DHCR</b> 74:6	28:12,	distinction	18:18,
diagnosed	2 8 : 1 4	5 5 : 1	18:21
53:19,	direction	<b>diverse</b> 68:15	
5 3 : 2 1	2 9 : 2 1	diversity	
diagnosis	directly	68:16	< E >
30:15,	77:10,	divide 78:2	<b>e-mail</b> 6:6,
5 3 : 2 4	77:11,	Division	6:14, 6:21,
di chot omy	7 7 : 1 2	1 6 : 2 3	6:23, 7:3
4 2 : 1 0	Director	doable 31:21	<b>eager</b> 25:17
difference	2:18, 2:20,	documentation	earlier 25:9
42:1, 47:3	2:22	3 5 : 6	<b>eat</b> 47:3
differences	Directors	doing 45:8,	economi c
4 1 : 2 0	1:8, 2:3	49:24,	5 3 : 1 7
different	disability	58:12,	Economi cs
22:16,	3 0 : 1 5	70:12	3 5 : 1 7
26:8,	disconnected	domestic	<b>effect</b> 9:4,
26:20,	46:22	53:13,	15:8, 15:9,
27:3, 27:4,	discuss	53:15	15:16,
27:6,	23:22,	done 34:18,	16:12
27:12,	38:12, 42:5	3 4 : 2 0 ,	effected 39:7
3 3 : 6 , 4 0 : 2 ,	discussed	77:24	effective
41:14,	28:2, 28:5,	doors 55:8	7:18,8:20,
41:24,	57:23	down 62:4,	9:1, 9:10,
51:15,	discussing	66:21	16:1, 60:11
51:19,	41:12,	drastically	effect i vely
56:23,	78:22	3 6 : 1 5	31:17
57:16,	discussion	DRI E 55:13	<b>effort</b> 46:10
		drive 29:16	eight 57:13
5 7 : 1 7 , 7 6 : 1 9 ,	2 1 : 1 1 , 2 5 : 2 3 ,	drive 29.16	either 40:21
		26:7	
77:6, 78:3,	3 2 : 2 2 ,		elected 15:24
78:5	3 3 : 6 ,	drives 48:8	elects 15:24
differently	38:20,	driving 56:10	elephant
39:7,	3 9 : 4 ,	<b>due</b> 15:19,	56:23
39:15, 40:4	41:15,	16:4,	Emergency
difficult	42:4, 45:1,	3 3 : 1 6 ,	8:1, 8:16,
26:13,	46:3, 50:3,	3 5 : 2 4 ,	11:13,
5 3 : 2 1 ,	51:21,	43:2, 52:4	11:16,
5 4 : 6 ,	57:10,	during 28:10,	11:19,
56:12,	63:9,	37:24, 56:5	12:13,
60:18	63:23,	Dwelling	15:12,
diligent	67:5, 71:6,	10:10,	16:21,
78:21	7 4 : 2 3 ,	11:2, 13:3,	18:6, 18:9,
dinner 25:23,	7 4 : 2 4	13:20,	18:12
26:17,	discussions	14:4, 14:9,	Emissions
26:20,	50:1,	14:11,	3 6 : 2 4

	1		
e mp h a s i z e	3 9 : 1 4 ,	39:19,	4 4 : 8 ,
28:8, 54:24	39:15,	3 9 : 2 3	45:13,
e mp I o y e e s	40:3, 40:4,	experience	45:22, 47:6
3 4 : 5	43:21,	4 2 : 1 8	<b>families</b> 27:4
encourage	4 4 : 1 1	experts	<b>family</b> 25:23,
65:16	everything	3 0 : 2 3 ,	25:24,
<b>e n d</b> 5 : 2 4 ,	5:18,	47:19	26:5,
27:11	4 2 : 1 5 ,	expiration	27:17,
<b>ends</b> 37:20,	47:24,	9:7	27:18,
5 2 : 5	5 2 : 2 1	expiring 9:9	29:12
enough 67:17	evicted	exposure 26:8	far 53:3,
ensure 37:21 entitled	30:18,	expressly	67:17
36:5,	69:19 eviction 53:6	1 0 : 2 2 e x t e n d e d	favor 75:18 federal 37:7
36:19,	evictions	3 4 : 1 6	f e e d 5:7,
43:24	3 4 : 1 6 ,	<b>extent</b> 73:8	5 : 1 6
erroneous	3 4 : 1 7 ,	ext ent 73.8	feel 33:15,
53:2	4 6 : 1 8		47:1, 77:8
ESCALATOR	evidence		f e e s 49:20
15:6,	37:10	< F >	felt 26:14
15:14,	e v i l 4 2 : 1 2	face 48:1,	f e w 61:13
15:22, 16:4	exacerbate	56:22,	f e we r 29:4
Especially	68:12	57:18	f i g h t 45:5
33:18,	<b>exact</b> 75:8	faced 27:20,	fighting
3 5 : 1 7	<b>exactly</b> 45:14	3 3 : 2 2	5 4 : 1 6
essential	e x a mp l e	facing 46:11,	<b>final</b> 7:6,
25:7, 25:8,	28:21,	5 5 : 4	37:19,
47:2,	46:22,	fact 30:23,	44:6,
58:24, 59:7	48:18,	3 4 : 1 6 ,	45:23,
e s t a b l i s h	5 3 : 2 1	35:9,	5 2 : 1 6
36:5	<b>exceed</b> 10:17,	55:22,	<b>find</b> 54:5,
est a b l i shed	20:15	56:1,	54:6, 54:7,
8:19, 17:22	<b>except</b> 15:19	59:24, 74:6	5 4 : 1 5 ,
<b>estate</b> 26:23,	<b>excess</b> 17:21	factors	55:18, 57:4
3 4 : 5 ,	<b>excuse</b> 36:14	5 5 : 2 3 ,	<b>Finding</b> 18:12
35:23,	Executive	5 6 : 1 6	Findings
41:5, 52:4	2:18	f a c t s 36:4,	11:16,
evening 3:3,	e x e mp t i o n	36:6,	11:19,
19:15,	1 3 : 2 2	48:11,	18:9, 18:20
3 3 : 1 0	existing 16:2	48:19	fine 38:23,
<b>event</b> 9:8,	<b>exists</b> 47:15	<b>fails</b> 22:20,	3 9 : 3 , 5 3 : 4
44:7, 52:17	expectation	38:13,	finish 38:8,
Everyone	47:2	59:12, 65:8	3 9 : 1 2 ,
3 2 : 1 ,	expenses	<b>fair</b> 8:7,	4 5 : 1 5
33:10,	25:17,	12:19,	first 7:9,
33:17,	35:19,	15:17,	19:5, 19:8,
3 3 : 2 0 ,	3 5 : 2 4 ,	29:20,	19:9,
39:6,	36:3,	37:21,	19:11,

	1	I	1
19:12,	18:9,	2 1 : 1 9 ,	3 2 : 1 8 ,
23:10,	18:20,	21:21,	33:5, 38:8,
35:1,	23:23,	24:21,	39:3, 39:9,
44:22,	27:10	46:4,	39:14,
55:17,	fortunate	50:12,	50:7,
66:3, 66:9,	26:14	58:15,	5 2 : 1 9 ,
67:1,	forward	58:16,	57:8,
67:10,	19:19,	64:6, 64:8,	58:20,
73:10,	23:16,	67:9,	58:21,
7 4 : 2 1	23:18,	7 1 : 1 4 ,	6 4 : 1 2 ,
<b>five</b> 26:15,	3 8 : 4 ,	71:16, 79:4	6 4 : 1 4 ,
29:4, 54:3,	39:20,	getting	71:20,
7 5 : 1 8	41:13,	30:18,	7 1 : 2 2 ,
<b>fixed</b> 37:7	60:21,	4 3 : 2 ,	7 2 : 1 6 ,
<b>flat</b> 45:13,	65:11,	45:18,	7 2 : 1 8 ,
4 5 : 2 1	65:17,	48:23,	7 2 : 2 2 ,
<b>floor</b> 51:5	69:15,	49:16,	7 3 : 4 ,
<b>floors</b> 68:6	71:5, 78:2	49:19,	7 4 : 2 0 ,
<b>flush</b> 57:12	fought 49:11,	50:5, 51:8	76:8,
focusing 50:4	7 3 : 1 6	give 58:11,	76:11, 79:5
folks 40:14,	<b>found</b> 55:14	6 6 : 2 0	gotten 68:3
46:14,	four 25:13,	GI V E N 7:22,	govern 9:5
53:12,	7 5 : 1 8	12:10,	governing
69:10,	four-month	3 1 : 2 2 ,	11:11, 18:4
70:21,	5 2 : 1 4	41:8, 41:19	government
70:22,	fourth 3:8	<b>giving</b> 37:14	3 4 : 9 ,
70:24,	FRACTI ONAL	goals 37:17	3 4 : 1 1 ,
7 7 : 1 4	1 4 : 2 1	<b>God</b> 52:4	3 4 : 1 3 ,
followed	<b>freeze</b> 27:10,	GONZALEZ-RIVE	3 4 : 2 0 ,
2 3 : 1 1	35:13,	<b>RA</b> 2:8,	35:8, 37:8,
following	40:16,	3:21, 3:22,	39:22,
4:22, 8:6,	73:9,	21:23,	3 9 : 2 3 , 4 4 : 5
9:21,	73:10,	21:24,	Governor
12:18,	7 3 : 1 2	58:18,	3 4 : 1 6
14:6, 17:5,	Friday 6:8	58:19,	grant 33:23
19:23,	<b>frozen</b> 55:12	64:10,	<b>granted</b> 75:9
24:3, 61:2,	<b>full</b> 10:24,	64:11,	<b>gray</b> 69:8
6 5 : 2 2	69:1	66:18,	<b>Great</b> 28:10,
<b>food</b> 48:23,	<b>fully</b> 17:23	7 1 : 1 8 ,	51:2, 73:7,
52:9, 69:24	<b>future</b> 6:20,	7 1 : 1 9	77:14
<b>forbid</b> 44:5	35:2,	GOODRI DGE	greatness
f or egoi ng	35:11, 36:3	2:13, 3:23,	3 1 : 6
37:22,		3:24,	<b>Green</b> 36:24
8 0 : 1 0		19:14,	Greenhouse
<b>forget</b> 71:4	< G >	21:9, 22:1,	3 6 : 2 4
forgiveness	GARCIA 2:12,	22:3,	groups 30:11
4 0 : 1 6	3:18, 3:19,	23:15,	guarantee
<b>forth</b> 11:16,	21:2,	25:1, 25:4,	4 7 : 5

_		1	
<b>Guess</b> 49:6	happened	29:7,	17:5, 80:9
Guideline	25:16,	35:15,	herein 8:19
16:17,	25:19,	4 6 : 2 1 ,	hereunto
2 4 : 1 3 ,	4 3 : 2 3	69:13, 70:2	8 0 : 1 4
36:21,	happeni ng	Hearing 4:23,	<b>hiccup</b> 70:9
60:16,	5 0 : 3	5:1,5:2,	<b>high</b> 44:19,
61:10,	<b>happens</b> 30:16	5:4, 5:5,	5 6 : 4
61:12,	<b>happy</b> 42:4,	5:8,5:9,	<b>higher</b> 73:21
62:19,	42:5, 43:6,	5:10, 5:13,	highlight
65:15, 67:4	57:9, 57:10	5:14, 6:1,	27:9
Guidelines	harassed 54:5	6:3, 21:14,	highlighted
1:3, 3:5,	<b>hard</b> 25:22,	3 3 : 1 ,	28:7, 46:9,
4:21, 7:14,	37:10,	42:21,	4 6 : 1 0
7:23, 8:5,	49:12,	46:19,	<b>Hoberman</b> 2:19
9:2, 9:13,	5 4 : 2 1 ,	48:7, 58:4,	<b>Hold</b> 45:11,
9:21,	5 5 : 1 9 ,	64:1, 67:8,	5 8 : 1 2
1 1 : 1 0 ,	7 3 : 1 6 ,	7 1 : 9	hol ding 29:13
11:11,	7 8 : 1 7	hearings 3:9,	<b>home</b> 6:24,
11:15,	har dshi p	4:20, 5:21,	2 9 : 1 6
11:23,	29:3, 29:5,	6:11, 6:24,	homeless
12:2,	3 1 : 4	46:15,	30:13,
12:11,	<b>heads</b> 46:14	7 5 : 2 3	30:22,
12:17,	<b>health</b> 26:5,	heart 43:21,	4 4 : 1 3 ,
13:2, 14:6,	30:2,	48:10	44:15,
14:10,	5 3 : 2 0 ,	heartily	44:19,
14:23,	5 3 : 2 4 , 5 7 : 2	50:13	4 4 : 2 1 ,
16:22,	hear 4:8,	heartless	4 4 : 2 4 ,
16:23,	6:2, 19:8,	4 3 : 1 4	48:22,
17:5, 17:6,	19:13,	<b>held</b> 4:21	56:3, 57:5,
17:11,	20:20,	<b>help</b> 34:10,	68:23, 69:1
18:3, 18:4,	20:23,	3 4 : 1 2 ,	homelessness
18:8,	2 2 : 1 4 ,	3 4 : 1 4 ,	4 1 : 1 0 ,
18:15,	2 3 : 1 3 ,	3 4 : 1 9 ,	5 2 : 2 3 ,
18:16,	2 4 : 2 0 ,	3 4 : 2 0 ,	53:3, 55:4
18:19,	29:24,	35:8,	<b>homes</b> 30:5,
18:24,	30:17,	3 7 : 2 4 ,	48:15, 56:6
3 2 : 1 6 ,	3 5 : 2 2 ,	60:17,	honest 49:24
33:13,	4 2 : 6 ,	60:19	honest I y 53:8
60:1,	43:11,	<b>helped</b> 28:19	<b>hope</b> 20:20,
62:23,	46:15,	<b>helpful</b> 74:12	35:3, 70:14
66:12,	50:16,	hel pi ng	hopefully
75:9, 75:22	6 5 : 4 ,	4 2 : 2 3 ,	4 5 : 1 4
	69:14,	53:6, 60:4,	horrible
	76:13,	7 8 : 7	5 2 : 1 7
< H >	78:11	HEREBY 7:22,	hospital
<b>hand</b> 32:20,	<b>heard</b> 6:2,	8:6, 9:21,	25:21,
3 4 : 1 9	27:23,	12:10,	43:16,
<b>handed</b> 60:1	28:21,	12:18,	4 3 : 1 8

	1		1
Hotel 7:11,	i de a 46:14	29:19,	14:7, 21:6,
7:15, 8:13,	identified	30:10,	3 3 : 2 3 ,
9:2, 9:18,	11:6	36:9, 53:4,	35:1,
11:2,	ignore 37:13,	5 5 : 2	36:15,
19:10,	56:19,	increase 9:5,	36:16,
19:11,	68:15	14:13,	36:18,
19:17,	ignoring	14:17,	37:15,
19:20,	49:17	16:5,	44:17,
19:21	illness 53:20	17:15,	45:12,
<b>HOTELS</b> 7:16,	i mmi grants	17:22,	56:3, 56:4,
9:13, 10:4,	41:22	2 4 : 9 ,	59:23,
10:8,	i mpacted	2 4 : 1 1 ,	60:8,
19:24,	68:20	29:15,	61:10,
20:2, 20:6,	i mp I e me n t	29:18,	62:12
21:7, 77:21	11:15,	3 1 : 4 ,	increasing
hour 26:8	18:8, 18:19	35:18,	35:21,
<b>hours</b> 49:15,	i mplemented	3 6 : 2 2 ,	36:20,
77:5	8:2, 12:14,	37:3, 38:3,	55:11,
household	16:10	40:10,	63:13,
5 3 : 1 7	i mportant	4 3 : 2 4 ,	67:19
Houses 7:18,	3 3 : 1 9 ,	50:5,	i n c r e d i b l y
9:14, 9:15,	37:23,	5 9 : 1 8 ,	3 1 : 1 8 ,
10:5, 10:6,	5 4 : 2 3 ,	5 9 : 2 3 ,	78:17
20:3, 20:4	56:18,	60:3, 60:9,	indicative
Housing 3:11,	57:12,	60:11,	67:12
7:17,	69:22,	60:14,	i ndi vi dual
16:23,	78:22	61:15,	3 6 : 1 7
17:1,	i mpossi ble	62:7,	infected
29:20,	37:11	62:15,	25:20
29:21,	improvements	62:19,	Information
4 4 : 2 3 ,	36:18,	6 3 : 1 2 ,	6:17, 7:4
47:23,	36:20	66:6, 66:8,	initial 16:24
49:8,	in. 50:24	69:12,	instance
49:12,	include	69:16,	60:13
5 4 : 1 0 ,	15:18, 36:6	69:18,	Instructions
5 4 : 1 1 ,	included	73:22, 75:6	6:12
5 4 : 1 2 ,	13:4,	increased	i nsur mount abl
5 4 : 1 3 ,	16:12,	15:14,	<b>e</b> 26:13,
59:21,	16:13, 26:2	15:18,	5 4 : 7
68:2, 73:15	includes	16:3,	i nt ended
HSTPA 73:16	28:10,	3 4 : 1 4 ,	10:24
<b>http</b> 4:19	3 3 : 2 0	35:19,	interested
hundreds	including	36:6, 36:8,	6:22
3 0 : 1 7	14:24,	37:4, 55:9,	interpret
	15:3, 41:21	55:12	74:8
4 1 5	Income 28:2,	increases	interpretatio
<   >	28:6, 28:9,	8:7, 8:19,	n 74:7
<b>lais</b> 49:20	29:15,	12:19,	introduced

77:19	78:12, 79:3	61:18,	73:17,
<b>l pad</b> 5:19	June 4:23,	65:19,	73:20,
i <b>s s u e</b> 33:22,	5:9, 15:9	66:16,	7 3 : 2 3
33:24,	justification	68:17	Leah 2:13,
44:13,	7 3 : 2 1	larger 73:7	3:23, 21:6,
44:14,		Last 8:22,	22:1,
45:6,		19:7,	3 1 : 2 3 ,
57:12, 60:1	< K >	26:15,	3 2 : 4 ,
<b>issues</b> 41:15,	<b>keep</b> 35:21,	26:22,	38:21,
45:1,	5 4 : 1 7 ,	29:4,	38:23,
53:13,	55:10,	40:19,	39:12,
53:14,	68:13,	5 2 : 2 ,	50:13,
53:15,	6 9 : 2 2	61:13,	58:6,
53:16,	keeping 27:17	6 2 : 2 3 ,	58:20,
78:22	<b>keeps</b> 47:1	68:3, 70:2,	6 4 : 1 2 ,
	kept 55:11	7 3 : 2	67:17,
	<b>kids</b> 70:1	later 8:24,	71:20,
< J >	<b>kind</b> 47:6,	1 6 : 1	72:16, 75:1
<b>January</b> 62:8,	7 4 : 2 4	LAUGHLIN 76:4	learn 46:18
63:17,	knowl edge	<b>Law</b> 7:24,	lease 3:10,
6 3 : 1 9	3 8 : 1	8:14, 9:19,	8:18, 9:4,
<b>job</b> 30:7,	<b>known</b> 59:21	10:10,	9:7, 9:9,
30:13,		11:12,	13:12,
3 4 : 2 4 ,		11:17,	13:16,
37:8,	< L >	12:12,	1 4 : 2 3 ,
37:11,	<b>L. 1974</b> 11:20,	13:3, 13:9,	15:1, 15:2,
37:12,	18:13	1 3 : 2 3 ,	15:4, 15:8,
45:7,	<b>land</b> 70:16	13:24,	15:9,
53:11,	landlord	14:4, 14:9,	15:21,
53:18,	28:6,	14:11,	16:2, 24:6,
68:3, 68:6,	28:22,	15:11,	2 4 : 7 ,
6 8 : 2 4	4 0 : 1 8	17:3, 17:9,	60:12,
jobs 34:8,	Landlords	18:5,	61:5, 61:7,
4 4 : 1 0 ,	27:15,	18:10,	63:14,
4 4 : 2 1 ,	29:2, 29:7,	18:18,	66:1, 66:3,
4 4 : 2 2 ,	3 9 : 2 1 ,	3 6 : 2 3 ,	6 6 : 4 ,
45:19,	3 9 : 2 2 ,	5 9 : 2 0 ,	66:10,
47:24,	4 2 : 1 2 ,	5 9 : 2 4 ,	66:11,
48:24,	49:2,	74:3, 75:5	67:1, 67:2
70:22	49:19,	lawful 8:7,	LEASES 3: 11,
join 65:16	51:8, 70:8	10:1,	7:19, 12:7,
JOZA 2:6,	language	12:19,	12:23,
4:1, 4:2,	7:10,	15:16   lawfully	13:6, 13:9,
2 2 : 4 , 2 2 : 6 , 5 9 : 1 , 5 9 : 2 ,	19:21,	-	1 6 : 2 , 5 9 : 1 9 ,
64:15,	20:19,	1 6 : 1 0 <b>I a w s</b> 3 6 : 1 2 ,	59:19,
64:17,	23:21,	49:13,	62:6, 62:8,
72:2, 72:3,	60:23,	60:6,	62:13,
12.2, 12.3,	00.23,	00.0,	02.13,

	T.	1	1
66:2,	6 8 : 1 5	looks 26:21,	<b>mandate</b> 9:17,
66:24,	lives 25:12,	7 4 : 1 4	29:18,
67:1, 74:3	5 4 : 1	lose 69:5,	29:19, 47:4
least 73:12	living 26:15,	69:6, 70:5	manipulating
leave 23:21,	5 1 : 1 8 ,	losing 48:15,	3 7 : 1 6
38:7, 54:4	51:19, 54:3	48:24,	MARC 80:7,
leaving 56:7,	<b>Lodging</b> 7:18,	51:13, 56:6	8 0 : 1 7
69:19	9:14, 10:5,	loss 30:13,	March 43:23,
<b>legal</b> 17:1,	2 0 : 3	5 3 : 1 7	7 0 : 2 4
5 5 : 8	<b>Loft</b> 7:10,	lost 34:8,	margin 47:1
Legislative	12:3, 13:2,	3 4 : 2 1 ,	market 29:20,
11:19,	18:16,	62:16	29:21,
18:12,	18:18,	lot 28:20,	31:9, 47:6,
18:20	23:9, 24:1,	29:10,	54:11, 55:5
<b>less</b> 10:7,	60:24,	29:12,	<b>Mason</b> 27:17
20:5, 40:22	62:13,	30:3,	<b>Masoon</b> 25:11,
<b>level</b> 8:19,	6 5 : 2 0	40:13,	29:11,
9:24	Lofts 12:1,	4 1 : 2 ,	4 1 : 2 2
<b>levels</b> 7:18,	12:6, 14:2,	47:12,	ma x i mu m
8:6, 10:18,	23:20,	49:10,	24:14,
12:7,	24:4, 24:9,	53:1, 53:7,	66:13, 67:3
12:19,	3 2 : 5 ,	5 3 : 1 2 ,	Mayor 35:12,
14:7,	3 2 : 1 1 ,	53:16,	35:22,
17:21,	58:7,	54:15,	37:14, 44:6
20:15	60:23,	55:1, 55:7,	MBL 20:8
life 40:8	6 1 : 3 ,	55:17,	MBR 61:12,
likely 68:8	61:10,	56:6, 56:7,	6 2 : 2 2
l i mi t e d 5 : 2 3	65:12,	69:24,	MC 76:4
lines 42:2,	65:23, 66:5	70:3,	Mcis 49:20
47:23	logical 31:21	73:17,	Mclaughlin
links 7:1	long 7:13,	7 3 : 2 0 ,	2:17
list 6:21,	11:24, 33:9	74:12,	me a n 39:4,
5 4 : 1 3	longer 69:3	77:7,	5 4 : 7 ,
listen 5:7,	longevity	77:14,	67:11,
5:16, 67:14	3 6 : 1 5	7 7 : 1 8	69:23,
listening	look 28:24,	low 30:10,	7 4 : 2 2
30:7, 65:18	29:20,	5 5 : 2	meaning 55:24
literally	3 4 : 8 ,	lower 47:12	means 29:9,
40:6,	48:18,	luxury 36:13	47:6,
47:14, 55:3	48:19,		59:19,
little 5:18,	48:21,		69:24,
7:12, 25:6,	49:1, 50:2,	< M >	70:1, 70:2,
27:22,	56:20,	mainly 25:18	7 0 : 3
3 4 : 2 0 ,	56:21,	maintain 36:2	me e t 3 0 : 1 ,
42:9, 48:8	65:17	maintained	5 2 : 5
live 5:2,	looking	16:11	Meeting 1:6,
5:11, 26:3,	41:16,	major 36:19	3:7, 3:8,
51:19,	70:8, 77:13	Manager 2:24	4:16, 5:6,
J 1 . 1 J ,	10.0, 11.13		4.10, 5.0,

5:15,6:3,	55:1, 56:4	Multiple	negotiate
6:16, 6:18,	moderately	10:10,	47:11
6:19, 7:5,	5 5 : 9	13:3, 14:4,	<b>Neither</b> 34:9
19:22,	<b>Monday</b> 6:8	1 4 : 9 ,	Net 28:1,
24:2, 53:5,	money 26:12,	14:11,	28:5, 28:8,
57:22,	26:22,	18:18,	29:15,
61:1,	26:24,	18:21	29:19, 36:9
65:21,	27:15,	mut e 72:7	<b>next</b> 6:12,
80:12	31:10,	mut ed 28:15	6:16,
meetings 3:9,	37:4, 40:1,		17:23,
6:23,	40:7,		29:23,
75:23,	40:19,	< N >	30:1, 54:9,
78:18	41:6, 49:3,	name 25:11,	7 6 : 1
members 6:11,	51:13,	3 3 : 1 1 ,	night 30:22,
7:9, 19:4,	53:14,	8 0 : 1 4	43:5, 79:6
19:6, 19:7,	67:23	narrative	<b>ni ne</b> 45:13
19:9,	month 17:23,	28:21	<b>No.</b> 7:11,
23:12,	5 2 : 1 4	<b>near</b> 6:20	7:15, 8:2,
23:14,	months 35:2,	nearly 28:8	12:3,
37:8, 42:7,	45:14,	need 28:18,	12:14,
57:9,	45:17,	30:4, 34:4,	15:13,
59:15,	68:21,	3 4 : 8 , 3 5 : 8 ,	19:12,
65:14,	70:20	35:9,	22:15,
67:13,	moratorium	35:15,	22:22,
78:20	3 4 : 1 5 ,	35:18,	23:1, 23:2,
mental 53:20,	3 4 : 1 7	37:24,	23:9,
5 3 : 2 4	mortgages	4 3 : 3 ,	5 4 : 1 1 ,
mention 42:14	3 4 : 6	44:21,	58:9,
mess 76:7	motions 19:5,	47:8,	58:19,
middle 40:2,	23:8, 23:10	48:16,	59:2, 59:4,
70:11	<b>move</b> 19:21,	48:17,	59:6, 59:8,
<b>midnight</b> 77:6	19:23,	50:17,	59:10,
million 29:8,	23:7,	55:24,	59:11,
29:10,	23:24,	57:18,	60:24,
5 7 : 1 4	2 4 : 2 ,	67:23	64:5, 64:8,
millions	38:14,	needs 34:18,	64:11,
40:9, 56:24	60:23,	35:15,	64:14,
mi ni mu m	61:1, 65:9,	35:16,	64:17,
67:13, 70:4	65:19,	44:9, 47:3	64:20,
mi s gi vi n g	65:21,	negati ve	65:7,
73:6,	67:24,	24:6, 24:8,	65:20,
73:13, 74:1	68:18,	24:10,	68:4, 68:8,
moderate	69:14,	24:12,	71:16,
30:10,	69:17, 71:4	31:20,	7 2 : 1 2 ,
3 1 : 1 4 ,	moved 68:5	32:7, 32:9,	72:15, 73:5
31:18,	moving 78:2	3 2 : 1 2 ,	none 21:14,
40:22,	MTA 29:24,	3 2 : 1 4 ,	33:1, 58:4,
41:1, 53:4,	4 2 : 2 4	4 5 : 1 2	64:2, 67:8,

71:10	60:16,	32:12,	<b>ORDERS</b> 9:2,
<b>nor</b> 34:9	60:17	61:5, 66:1,	16:8, 16:11
Notary 80:8	Of f i c e 2:24,	66:6, 66:24	organizers
not e 5:22,	30:8, 30:12	online 6:5	76:21,
20:9,	offset 16:5	open 45:18,	77:10
33:19,	of t en 77:5	7 4 : 7	originally
37:23,	<b>old</b> 25:19,	Operating	60:2
38:5,	4 0 : 8	28:2, 28:6,	others 63:6
57:22,	once 50:24	28:9,	otherwise 9:3
59:17	One 8:20,	29:15,	ourselves
not es 66:20	8:21, 9:8,	29:19,	56:11
not hi ng	14:24,	36:7, 36:9	out come 37:16
34:20, 69:9	15:2,	operation	overall 38:3
NOTI CE 7:22,	15:20,	15:15	Overlapping
1 2 : 1 0	19:1, 25:8,	opinion 78:20	50:11
November	27:13,	opport unity	owner 15:22,
63:16	27:24,	23:11,	15:23,
<b>Number</b> 5:23,	30:11,	4 1 : 2 2	19:4, 19:7,
7:16, 12:6,	30:12,	option 54:10	23:11,
45:12,	30:13,	options 55:17	3 3 : 1 2 ,
45:13,	30:14,	oranges 52:7	59:14
45:21,	30:15,	Order 7:11,	Owners 33:20,
62:22	3 3 : 2 4 ,	7:15, 7:16,	3 4 : 4 , 3 4 : 9 ,
numbers	39:17,	8:12, 9:3,	3 4 : 2 1 ,
46:12,	43:15,	9:5, 9:11,	35:16,
47:19,	53:5, 53:9,	10:14,	35:17,
48:11,	55:3,	10:23,	35:18,
48:22,	57:14,	11:24,	36:1, 36:5,
50:2, 69:7	62:10,	12:1, 12:3,	36:11,
<b>nuts</b> 48:9	62:12,	12:6, 13:4,	36:16,
<b>NYC</b> 4:18	62:16,	15:17,	36:18,
nyc.gov/rgb	66:4,	16:6,	36:20,
4:17, 6:6,	66:10,	16:15,	37:1,
6:14, 6:19	67:2,	17:16,	37:23,
	68:24,	17:22,	38:3,
	69:9,	19:11,	38:14,
< 0 >	69:12,	19:12,	43:24,
<b>o'clock</b> 1:12	69:16,	19:22,	45:11,
obligated	69:17,	20:11,	45:21,
16:22	69:23,	20:19,	47:11,
obvi ously	7 3 : 1 0	2 1 : 1 5 ,	50:4,
28:3	one-bedroom	23:9, 24:1,	51:13,
Occupancy	25:12	38:11,	5 1 : 2 4 ,
7:17, 8:21,	One-year	58:5,	52:3, 60:4,
9:14, 10:9,	13:12,	60:24,	60:18
20:7	14:13,	61:18,	
October 63:15	15:1, 24:5,	65:20,	
offered	24:9, 32:7,	6 6 : 1 6	< P >

<b>p. m.</b> 1:12,	3 3 : 3 ,	56:6, 56:7,	14:17, 69:3
5:5, 5:6,	3 3 : 1 1 ,	56:9, 57:2,	per missible
5:14, 5:15,	39:13,	68:16,	17:15
6:8, 7:7,	43:8, 43:9,	68:17,	permitted
25:5, 25:6,	50:8,	69:24,	10:14,
29:23, 43:4	50:22,	71:3, 78:4,	20:10,
<b>pace</b> 37:5	51:4,	7 8 : 7	20:16,
<b>page</b> 6:24	55:21,	percent	3 6 : 1 7
<b>pages</b> 80:10	57:11,	2 4 : 1 4 ,	person 53:16,
paid 8:8,	59:5,	3 1 : 1 5 ,	5 3 : 1 9
10:1,	61:20,	3 1 : 2 1 ,	physical
12:20,	62:3, 63:4,	3 2 : 1 7 ,	3 0 : 1 5
17:21	64:21,	40:21,	<b>picked</b> 49:16
paint 68:3,	72:10,	60:10,	pi npoi nt
68:6	74:19, 75:1	60:14,	4 2 : 1 3
painting 60:5	pay 25:17,	61:6, 61:8,	<b>place</b> 7:6,
pandemi c	3 4 : 4 , 3 6 : 3 ,	61:11,	3 4 : 2 ,
28:4,	40:1, 40:7,	61:15,	41:23,
47:22,	42:11,	62:10,	8 0 : 1 1
56:18,	44:11,	62:11,	<b>places</b> 47:9
5 6 : 2 1	6 3 : 1 6	62:15,	plastering
<b>Panic</b> 35:10	paychecks	62:21,	60:5
panic-stricke	48:14	66:1, 66:3,	<b>play</b> 42:3
<b>n</b> 44:3	paying 29:8	66:4, 66:7,	<b>playing</b> 55:15
part 29:22,	<b>pen</b> 58:10,	66:9,	<b>plead</b> 46:8
30:7, 38:7,	5 8 : 1 1	66:10,	<b>Please</b> 3:14,
39:4, 39:5,	People 28:13,	66:12,	5:22, 6:24
73:8,	30:4,	66:24,	<b>plight</b> 49:18
73:13,	30:18,	67:1, 67:2,	point 26:18,
74:13, 78:7	30:21,	67:3, 69:9,	29:17,
<b>partial</b> 13:21	30:24,	69:12,	3 8 : 1 1 ,
par ti cul ar	3 1 : 1 0 ,	69:16,	40:12,
11:2, 45:9	3 1 : 1 2 ,	69:18,	43:22,
parties 9:9	3 9 : 1 2 ,	69:23,	44:1, 44:4,
parts 56:8,	40:5, 41:3,	7 3 : 1 0	50:14,
5 6 : 1 5	41:4, 41:5,	perception	5 2 : 2 0 ,
pass 71:22,	41:21,	5 3 : 2	5 2 : 2 2 ,
74:15,	42:22,	<b>perhaps</b> 37:19	6 0 : 2 0
7 4 : 2 1	4 4 : 2 4 ,	period 14:24,	<b>point.</b> 51:8
<b>passes</b> 22:19,	45:18,	15:2, 24:9,	points 28:1,
23:5, 75:20	46:24,	2 4 : 1 1 ,	46:5, 47:20
passi onat e	48:10,	26:11,	<b>policy</b> 11:15,
7 8 : 4	48:14,	5 2 : 1 4 ,	18:8,
<b>past</b> 25:6	48:22,	60:16,	18:19,
Patti 2:10,	49:5, 53:1,	60:18,	7 7 : 1 4
4:5, 4:7,	5 3 : 6 ,	66:6, 66:8	<b>polished</b> 68:7
2 2 : 1 0 ,	54:15,	periods	political
2 2 : 1 3 ,	55:7, 56:2,	14:13,	3 3 : 2 4 ,

	I.	1	i.
3 4 : 2 ,	5 7 : 1	11:11,	19:19,
37:13,	prevented	16:22,	19:21,
37:17,	7 5 : 1 3	18:4, 18:16	19:23,
44:7, 45:5,	preventing	<b>proper</b> 34:1	23:18,
47:18,	4 6 : 1 7	properly	24:1, 24:3,
5 5 : 2 2 ,	previous	35:20,	60:21,
56:14,	16:11,	3 6 : 2 ,	60:24,
70:6, 77:8	4 6 : 2 1	37:18,	6 1 : 2 ,
politically	previously	44:9, 45:9	61:18,
3 5 : 7	1 7 : 2	Propert y	62:21,
poor 54:22	<b>priced</b> 54:8	1 3 : 2 3 ,	65:11,
<b>pop</b> 46:14	<b>prices</b> 49:7	1 3 : 2 4	65:20,
portion 34:22	<b>PRI OR</b> 5:4,	PROPOSAL	65:22,
position	5:13,6:10,	10:12,	66:15,
3 4 : 1 0 ,	7:8, 9:8,	10:20,	66:16
3 4 : 1 1 ,	16:8, 56:5,	14:21,	proposes 8:6,
35:4, 37:6,	60:9, 60:15	15:6, 16:8,	9:21,
5 4 : 2 1	priority	17:13,	12:18,
possi bl e	4 3 : 1 9	17:19,	14:6, 17:5
78:18	<b>private</b> 31:9,	19:8,	proposing
possi bl y	5 4 : 1 1	22:16,	40:17,
26:24	<b>pro</b> 73:19	24:6, 24:7,	40:20, 60:8
posted 4:17,	pr o b a b l y	2 4 : 1 0 ,	<b>protect</b> 26:5
6:18	3 0 : 2 4	2 4 : 1 2 ,	protecting
<b>precise</b> 52:15	proceedi ngs	30:20,	28:18
<b>prefer</b> 73:11	7 9 : 7	38:1,	Protection
preferential	process	39:20,	8:1,8:16,
3 6 : 2 1	5 2 : 1 7 ,	6 2 : 1 7	11:14,
preli mi nary	65:16, 71:5	proposals	11:20,
65:15,	profit 27:2,	7:8, 19:4,	12:13,
7 5 : 2 1	29:14,	19:10,	15:12,
<b>Present</b> 3:15,	47:1, 52:2	19:11,	16:21,
3:17, 3:19,	profits	2 2 : 1 9 ,	18:7,
3:22, 3:24,	28:16,	22:21,	18:13,
4:2, 4:4,	31:7, 47:5,	3 9 : 1 7 , 4 2 : 8	5 9 : 2 2
4:9, 4:12,	51:7, 51:12	propose	<b>provide</b> 9:3,
4 : 1 4	program	20:18,	3 4 : 2
presented	13:22,	60:8, 61:9,	provided
19:7	5 5 : 1 3	61:11,	11:1,
presi dent	prohibit	6 1 : 1 5	20:17,
48:20	5 9 : 2 3	Proposed	35:6, 36:4,
pressure	prohibited	4:15, 4:21,	7 7 : 1 8
3 7 : 1 3	3 6 : 2 0	5:21, 7:10,	Public 1:6,
pressuring	Project 14:1	7:15, 7:16,	3:9,4:20,
3 7 : 1 6	promotion	9:13, 12:3,	4:23, 5:1,
pretend 48:2,	5 0 : 1 3	12:6, 13:6,	5:2, 5:3,
6 9 : 7	promulgate	14:2,	5:6,5:8,
<b>prevent</b> 53:6,	9:17,	16:17,	5:9, 5:10,

5:12, 5:15,	< Q >	19:22,	28:10
5:21,	<b>qualify</b> 44:23	2 4 : 1 ,	reconvene
11:15,	question	27:24,	7 8 : 2 4
18:8,	2 1 : 1 4 ,	59:16,	<b>Record</b> 4:17,
18:19,	58:5,	60:24,	7:10,
19:5, 37:8,	63:12,	6 5 : 2 1	19:22,
54:12,	64:2,71:10	reading 65:17	24:2,61:1,
54:13,	questions	Real 13:22,	65:21
57:9,	2 6 : 1	1 3 : 2 4 ,	recoup 60:4
65:14,	qui c k 7:1,	26:23,	Redevelopment
65:16,	35:10,	3 4 : 5 ,	14:1
65:17,	40:12,	3 4 : 1 0 ,	reduced
67:13, 80:8	5 2 : 2 0 ,	35:23,	36:18,
published	5 2 : 2 2	41:5, 50:2,	37:5,49:7
4 : 1 6	quickly	52:4	reducing
			_
<b>pull</b> 43:21,	70:22,	realities	35:22
53:9	71:1, 75:4,	27:5,	referenced
PURPOSE 11:8,	7 6 : 9	4 1 : 2 4 ,	17:16
11:14,	<b>quid</b> 73:19	42:1, 78:4	reform 73:16,
16:14,	quite 33:24	reality	7 3 : 2 0 ,
18:2, 18:7,	<b>quo</b> 73:19	27:21,	7 3 : 2 3
18:18		28:23,	regarding
purposes	_	3 1 : 4 ,	56:17,
1 4 : 2 3	< R >	46:11,	7 7 : 2 1
PURSUANT	race 51:21,	5 7 : 1 8	register 6:5
7:22, 9:17,	6 8 : 1 6	really 26:8,	registered
12:10,	racial 42:2	27:9, 31:3,	6:1
16:15	racism 47:23,	3 4 : 1 1 ,	Registration
<b>pushed</b> 35:7	47:24	4 4 : 2 0 ,	5:23,6:4
pushi ng	radical 31:18	45:1, 54:6,	regulated
35:13,	raise 27:13	5 4 : 2 3 ,	17:1, 31:8,
50:16	raises 41:7	55:19,	3 1 : 1 1
<b>put</b> 19:19,	rampant	56:11,	Rehabilitatio
23:16,	47:15,	69:21, 75:7	<b>n</b> 17:3,
23:18,	47:23,	reason 39:20,	17:9
37:2, 38:4,	47:24	5 2 : 1 5 ,	reiterate
39:20,	range 27:10,	5 4 : 4 ,	6 6 : 2 3
45:10,	32:7, 32:9,	7 4 : 1 0 ,	relates 38:6
45:23,	3 2 : 1 2 ,	7 4 : 1 1	relevant
60:21,	3 2 : 1 4 ,	reasonably	5 1 : 1 7
65:10	60:8, 61:5,	31:20	relief 34:3,
putting	61:7, 61:9,	reasons	3 9 : 2 2 ,
23:23,	62:9	23:22, 25:2	3 9 : 2 3
27:10,	rather 35:6	receiving	relying 74:5
39:19,	re-say 48:12	6:22	remain 40:21,
41:13	reach 68:11	recently	50:10
0	read 7:9,	73:18	r e me mb e r
	12:1,	Recession	71:2, 75:7
	1 4 . 1 ,	1.000331011	11.2, 13.1

<b>remind</b> 65:14	repealed	65:2, 67:6,	10:9, 20:7,
remiss 31:24,	3 6 : 1 3	71:8, 72:6	5 6 : 2 3
4 6 : 5	repeat 32:1	responsibilit	Rooming 7:17,
<b>renew</b> 15:23	Reporter 80:8	<b>y</b> 34:2	9:13, 10:6,
<b>Renewal</b> 3:10,	reports	r e s p o n s i v e	2 0 : 4
15:21,	27:24, 28:3	4 7 : 8	ROSE 3:17,
16:24,	represent	rest 43:23,	21:18,
59:19,	30:17,	5 1 : 1 4	58:8, 58:9,
63:15, 74:3	76:18	restate 21:5	63:11,
<b>renewed</b> 3:12,	representativ	restated 63:3	63:21,
6 3 : 1 4	<b>e</b> 76:17	restating	64:5, 71:13
<b>rental</b> 4:15,	representativ	3 1 : 2 4	<b>rule</b> 5:21
8:18, 9:4,	<b>e s</b> 33:13	restaurants	<b>Rules</b> 4:18
9:7, 10:18,	represented	7 0 : 2 3	run 35:20,
15:18,	5 3 : 1 3	result 47:13,	42:23, 44:9
16:3,	representing	5 6 : 2	running 37:2
19:19,	4 2 : 1 7	resulted 56:5	RUSSO 80:7,
19:23,	require 36:24	retail 34:22,	8 0 : 1 7
21:6,	requirements	51:9, 70:21	
23:18,	8:4, 12:16	retire 56:12	
24:3, 50:5,	r e s c i n d e d	ret urn 50:24	< S >
55:5,	59:22, 75:5	<b>revenue</b> 36:11	<b>sad</b> 44:14
57:14,	Research	<b>review</b> 6:11	salaries 34:5
60:21,	2:20, 2:22	<b>RGB</b> 6:15,	<b>sale</b> 49:8
61:2,	Residential	6:23, 8:6,	<b>saw</b> 67:22
65:11,	10:3, 20:1,	12:18, 19:3	<b>saying</b> 28:18,
6 5 : 2 2	3 4 : 2 3	r g b e mai l u p d a t	30:20,
Rentals	Resolution	<b>es</b> 7:1	40:18,
17:21,	8:2, 12:14,	rhetoric	41:6, 41:7,
20:15	15:13	5 3 : 1 0	4 3 : 3 ,
Rents 8:7,	respect 8:17	rightly 48:8	5 1 : 1 1 ,
10:15,	respond 3:15,	r i g h t s 46:18	5 1 : 1 2 ,
10:22,	46:5,	risk 26:7	5 1 : 2 4 ,
12:19,	50:20,	<b>risking</b> 40:7	52:1, 52:4,
16:15,	7 4 : 1 7	roaming 57:2	5 2 : 6 ,
17:1,	responded	roll 3:14,	75:12, 77:7
20:12,	5 0 : 2 4	2 1 : 1 5 ,	<b>scales</b> 49:21
3 4 : 2 2 ,	response	58:5, 64:2,	schi zophreni a
3 4 : 2 3 ,	4 4 : 1 8 ,	7 1 : 1 0	5 3 : 2 3
35:18,	7 4 : 1 9	rollback	<b>school</b> 70:1
36:6,	response.	27:10,	SCHWARTZ 2:7,
36:21,	4:6, 21:12,	3 1 : 1 ,	4:3,4:4,
43:24,	22:12,	31:16,	22:7, 22:9,
44:18,	3 2 : 2 3 ,	40:17,	59:3, 59:4,
47:12,	5 1 : 3 ,	50:17,	64:18,
51:16,	57:20,	5 2 : 1 1 ,	64:20,
51:17,	58:2,	67:18	72:4, 72:8
67:19	6 3 : 2 4 ,	<b>Room</b> 9:14,	Scott 2:11,

		I	1
4:11,	Sections 8:14	13:20,	<b>sign</b> 5:22
2 2 : 2 4 ,	<b>seeing</b> 42:3,	15:1, 15:3,	<b>signed</b> 11:22,
3 3 : 1 2 ,	42:19,	15:18,	18:23,
42:6,	42:22,	16:4,	3 1 : 1 2
57:11,	47:20,	16:13,	significantly
59:9, 62:1,	47:21,	17:11,	3 7 : 5
6 4 : 2 4 ,	49:21, 78:1	17:17,	similarly
65:3, 72:13	<b>seem</b> 69:9	17:22,	5 4 : 8
<b>screwy</b> 5:18	<b>seen</b> 29:1,	20:10,	<b>simple</b> 35:18
<b>SCRIE</b> 55:13	5 5 : 7	26:4, 26:5,	<b>Simply</b> 35:14,
Second 20:20,	<b>sent</b> 6:20	26:6, 73:24	37:2, 41:7,
20:22,	September	<b>sheet</b> 74:6	5 2 : 1 2 , 5 3 : 9
20:23,	3:13, 8:8,	<b>Sheila</b> 3:18,	simulate
24:20,	10:1,	21:1, 21:4,	29:20, 47:5
2 4 : 2 1 ,	10:17,	21:19,	si multaneousl
24:22,	10:18,	24:23,	<b>y</b> 37:15
50:8, 57:1,	1 2 : 8 ,	3 2 : 5 ,	Single 9:14,
58:11,	1 2 : 2 4 ,	3 2 : 2 0 ,	10:9, 20:7
61:20,	13:13,	64:6, 67:8,	Single-room
6 1 : 2 2 ,	13:17,	71:14, 77:2	7:17
6 1 : 2 4 ,	14:15,	<b>Shelia</b> 2:12,	<b>sitting</b> 31:5,
63:2, 66:4,	14:19,	58:15	52:1, 52:3
66:10,	15:16,	shelter 57:5,	situation
66:17,	16:12,	68:23	47:7,
66:18,	17:9,	shelters	5 2 : 2 3 ,
66:20,	17:10,	30:22, 69:2	54:16,
66:22,	17:17,	<b>shift</b> 39:18	70:18
67:2, 73:9,	20:14,	shifting	<b>six</b> 45:13,
76:2,	20:15	3 9 : 1 7	48:6,
78:11,	series 3:9	<b>shoes</b> 70:1,	68:21,
78:12,	<b>serve</b> 9:1,	77:9	70:20
78:13	7 1 : 3	shoestring	<b>slashed</b> 36:16
Seconded	services	29:13,	<b>sleep</b> 30:22
21:4, 32:5	10:24,	4 2 : 2 3	<b>sleeps</b> 41:21
s e c o n d i n g	11:5, 55:8	shopping 49:6	<b>slight</b> 28:7,
6 2 : 2	<b>set</b> 11:16,	Shorthand	28:12,
<b>Section</b> 6:19,	18:9,	8 0 : 7	28:14
8:4, 8:13,	18:19,	shouldn' t	slightly
10:10,	55:5, 80:14	4 4 : 4 ,	5 5 : 1 0
12:16,	seven-year	67:19,	<b>slots</b> 5:23
13:2,	25:19, 40:8	68:11	<b>s ma l l</b> 28:22,
13:22,	several 62:23	<b>showed</b> 48:11	29:7,
13:24,	<b>sewer</b> 34:6,	sick 43:17,	35:17, 56:3
14:8,	3 5 : 2 3	4 3 : 1 8	soci oeconomi c
16:19,	<b>Shall</b> 8:12,	side 44:8,	4 2 : 2
16:20,	8:20, 9:3,	5 0 : 4	<b>solely</b> 37:10
18:17,	9:5, 10:2,	<b>sight</b> 69:5,	someone 47:3,
18:21, 20:8	13:10,	69:6, 70:5	52:8, 63:14
	1	1	I

Somet i mes	<b>SS</b> 80:3	states 51:17	46:9,
53:15,	Stability	statutory	46:15,
53:13,	59:21	11:1,	46:16,
54:2, 54:12	Stabilization	3 6 : 1 4 ,	5 1 : 2 2
some where	7:24, 8:14,	5 9 : 2 2 ,	story 43:15,
5 4 : 3	9:19,	75:6, 75:13	43:20, 52:7
Sorry 4:24,	11:12,	stay 30:5	straight
28:15,	11:12,	stay 30.3	7 0 : 1 6
58:10,	12:12,	steady 28:9	straps 53:10
58:10,	15:11,	Stenotype	straps 33:10
65:4, 72:8,	18:5,	80:8	strikes 41:24
7 2 : 2 2	18:10,	st e p 54:9	strings
sort 73:18	44:17,	sticking	43:21,
<b>space</b> 51:9	47:14	27:24,	4 8 : 1 0
speaking	stabilized	29:17	strongly
4 2 : 1 8 ,	3:10,	stock 49:9	3 5 : 1 3
		STONE 2:10,	structure
4 2 : 2 0 , 7 6 : 1 7 ,	1 2 : 2 3 , 1 9 : 1 7 ,	4:5, 4:9,	13:21,
7 7 : 9 ,	19:17,	22:10,	13:21,
77:9,	19:20,	2 2 : 1 5 ,	struggl e
77:10,	23:19,	22:13,	40:3, 40:5
Special 16:8,	24:4, 25:9,	33:2, 33:4,	struggles
16:17,	25:13,	33:8,	27:6,
16:17,	5 4 : 9 ,	3 3 : 1 1 ,	76:13,
17:6,	60:22,	38:15,	76:19
17:11,	61:3,	38:22,	struggling
24:13,	65:12,	3 9 : 8 ,	28:22,
3 2 : 1 6 ,	65:23,	43:10,	29:3, 31:3,
61:10,	76:12	43:13,	33:16,
61:12,	staff 7:3,	50:9,	40:3,
62:18,	27:23,	50:20,	69:15, 70:7
66:12, 67:4	7 8 : 1 6	51:2, 51:6,	st uf f 77:7
Specifically	standing 68:5	55:3, 59:5,	Subdivision
9:3, 33:18,	stark 41:20,	59:6,	13:3, 18:17
59:24,	42:1, 78:3	59:16,	subject 8:13,
60:10,	<b>started</b> 34:14	62:18,	9:18,
73:8, 76:16	starting	62:21,	11:12,
<b>speech</b> 41:19,	6:11, 6:17,	63:7,	13:2,
4 2 : 1 4	7:7, 50:14	63:19,	13:21,
s p e n d i n g	State 11:23,	64:21,	13:23,
49:15	16:23,	64:23,	15:10,
spent 25:20,	37:7,	7 2 : 1 0 ,	17:2, 17:3,
60:4	78:18,	72:12,	17:8, 18:5,
<b>spoke</b> 25:9,	80:2, 80:9	74:16, 75:3	18:17
75:1, 76:23	STATEMENT	<b>stopped</b> 75:13	<b>submit</b> 5:3,
<b>SRO</b> 77:21	11:8, 18:2	store 49:8	5:12,6:9,
<b>Sros</b> 10:10,	statements	stories 30:8,	6:12
2 0 : 8	48:7	30:17,	subsection

1 4 : 8	52:1, 52:3,	68:3,	thereto 11:3
subsequent	52:9, 57:15	76:16,	t hey'll 69:11
9:1, 11:3,	tale 33:7,	76:21,	t hey've 78:19
16:2, 16:14	3 3 : 8 ,	76:24	thinking
substituted	41:17,	tenants	7 8 : 2 1
35:8	46:23,	3 3 : 2 1 ,	t hough 29:17,
successful	68:12	3 4 : 7 ,	38:9, 73:3
4 4 : 1 0	<b>tally</b> 72:19	3 4 : 1 4 ,	thoughtful
suddenly 54:4	<b>Tax</b> 13:21,	3 4 : 1 9 ,	7 8 : 2 1
suffering	13:23,	36:17,	thousands
3 3 : 1 6	13:24,	37:24,	49:14, 56:2
Sullivan	3 7 : 1 5	39:18,	<b>three</b> 29:9,
77:21	Taxes 29:8,	41:5,	40:21,
<b>sum</b> 28:17	3 4 : 5 , 3 4 : 6 ,	4 2 : 1 0 ,	5 2 : 1 4 ,
s u mma r i z e	3 5 : 2 1 ,	42:11,	7 0 : 2 0
20:18,	3 5 : 2 3 , 5 2 : 4	42:16,	t hr oughout
2 4 : 1 5 ,	t e a c h e r s 4 3 : 1	4 4 : 1 0 ,	27:8, 33:17
61:16,	t e a c h i n g	46:17,	t hr ow 55:3
6 6 : 1 4	5 6 : 1 0	47:10,	t hrown 40:13
Superville	t e l e p h o n e	48:1,	Thursday 5:9
2:23	5:7, 5:16	5 1 : 1 0 ,	ties 53:14,
support	<b>ten</b> 54:14,	60:17,	5 5 : 6
3 5 : 1 4 ,	6 8 : 3	60:19,	tiptoeing
5 0 : 1 3	TENANCI ES	67:24,	5 4 : 1 9
s upporting	10:12,	69:11,	today 11:21,
46:17,	10:15,	7 3 : 8 ,	25:9,
50:19	2 0 : 1 3	7 3 : 1 9 ,	3 4 : 1 6 , 3 5 : 4
supports	t e n a n c y 1 1 : 3,	7 4 : 1 2 ,	Together
38:2,	1 4 : 2 4 ,	76:12,	13:8,
50:18,	15:1, 15:2,	76:17,	27:18,
5 2 : 1 1	15:4	76:22,	2 9 : 1 3
supposed	Tenant 8:1,	77:10,	tone 37:23,
35:5, 45:8,	8:16, 8:18,	78:1, 78:8	60:18
47:8, 58:12	8:21, 8:23,	<b>TERMS</b> 10:23,	tonight 56:2,
survival	11:4,	1 4 : 2 1 ,	57:6, 74:9
27:16	11:13,	39:24	took 28:7,
<b>survive</b> 27:19	11:20,	testified	77:1
sympathetic	12:13,	77:15,	tradition
43:15	15:12,	77:21	19:3
sympathy 44:2	16:21,	t e s t i f y 5 : 2,	tragedy
	17:4, 18:6,	5:11	30:11,
. T >	18:13,	t e x t 4:24,	30:12,
< T >	19:4, 19:9,	5:18	30:13,
table 25:23,	23:10,	t h e ms e l v e s 5 4 : 1 6 ,	41:23, 53:9, 55:3
2 6 : 1 7 , 2 6 : 2 0 ,	23:13,	5 5 : 1 4	train 29:24
31:5,	30:6,	thereafter	train 29:24
38:13,	59:21,	45:17	80:12
30.13,	3 9 . 2 1 ,	40.17	00.12

	1	I	I
<b>treat</b> 38:20,	45:12,	6 7 : 2 2	26:23,
7 4 : 2	6 1 : 7 ,	unless 9:2,	3 1 : 1 1
<b>trips</b> 70:2	62:13,	9:9, 15:23,	ventures
true 28:23,	66:8,66:24	7 5 : 9	27:21, 41:5
5 1 : 2 3 ,		unli mited	<b>versus</b> 54:22
5 1 : 2 4 ,		3 7 : 1 5	<b>VESTED</b> 7:23,
8 0 : 1 1	< U >	unprecedented	1 2 : 1 1
<b>truly</b> 29:3	<b>unbiased</b> 37:9	33:15, 37:6	<b>VIA</b> 2:4, 5:6,
<b>try</b> 57:1,	unconsci onabl	unrealistic	5:7,5:16
68:15	<b>e</b> 70:14	48:16	<b>video</b> 5:4,
<b>trying</b> 27:18,	understand	until 37:20,	5:13,6:10
50:9, 57:4,	37:24,	52:17,	view 5:6,
67:9,	40:15,	60:11,	5:15
67:13,	76:14,	62:8,63:13	viewpoints
76:15	7 6 : 1 8	unworthy	4 2 : 6
Tuesday	understood	5 4 : 2 2	violence
47:19,	10:22	upcoming 6:23	53:13,
48:11,	unemployed	updates 6:23	5 3 : 1 5
69:13	56:24	upwards 29:9	VIRTUAL 1:5,
turn 43:7,	une mploy ment	using 44:6,	3:7, 4:20,
59:14, 60:5	3 4 : 1 5	7 4 : 1	5:1, 5:10,
turnover	unexpected	,	5:21, 6:3,
67:23	25:19,		6:16, 7:5,
Two 4:20,	3 0 : 1 4	< V >	78:17
I W O 4.20,	30.14		10.11
1 5 . 2	unfortunato	vacancias	virtuo 15:11
15:3,	unfortunate	vacancies	virtue 15:11
25:20,	4 1 : 1 8	67:20,	virus 28:4
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 ,	41:18 Unfortunately	6 7 : 2 0 , 6 8 : 2 0	virus 28:4 voice 5:4,
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 ,	4 1 : 1 8 Unfortunately 3 4 : 8 , 4 4 : 2 3	67:20, 68:20 Vacancy	virus 28:4 voice 5:4, 5:13
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 ,	4 1: 1 8 Unfort unately 3 4: 8, 4 4: 2 3 unit 11: 2,	67:20, 68:20 Vacancy 10:14,	virus 28:4 voice 5:4, 5:13 vote 7:6,
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 , 3 3 : 1 2 ,	4 1 : 1 8 Unf or t unately 3 4 : 8 , 4 4 : 2 3 unit 1 1 : 2 , 1 5 : 8 ,	67:20, 68:20 Vacancy 10:14, 20:10,	virus 28:4 voice 5:4, 5:13 vote 7:6, 21:17,
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 , 3 3 : 1 2 , 3 8 : 5 ,	4 1: 1 8 Unf or t unately 3 4: 8, 4 4: 2 3 unit 11: 2, 15: 8, 15: 10,	67:20, 68:20 Vacancy 10:14, 20:10, 21:7,	virus 28:4 voice 5:4, 5:13 vote 7:6, 21:17, 21:20,
25:20, 27:3, 27:4, 27:5, 33:6, 33:7, 33:8, 33:12, 38:5, 41:17,	4 1: 1 8 Unf or t unat el y 3 4: 8, 4 4: 2 3 uni t 11: 2, 15: 8, 15: 10, 16: 3, 69: 17	67:20, 68:20 Vacancy 10:14, 20:10, 21:7, 24:17,	virus 28:4 voice 5:4, 5:13 vote 7:6, 21:17, 21:20, 21:23,
25:20, 27:3, 27:4, 27:5, 33:6, 33:7, 33:8, 33:12, 38:5, 41:17, 41:24,	4 1: 1 8 Unf or t unately 3 4: 8, 4 4: 2 3 uni t 11: 2, 15: 8, 15: 10, 16: 3, 69: 17 UNI TS 3: 11,	6 7 : 2 0 , 6 8 : 2 0 Vacancy 1 0 : 1 4 , 2 0 : 1 0 , 2 1 : 7 , 2 4 : 1 7 , 3 6 : 1 4 ,	virus 28:4 voice 5:4, 5:13 vote 7:6, 21:17, 21:20, 21:23, 22:2, 22:5,
25:20, 27:3, 27:4, 27:5, 33:6, 33:7, 33:8, 33:12, 38:5, 41:17, 41:24, 45:20,	4 1: 1 8  Unf or t unately 3 4: 8, 4 4: 2 3  unit 11: 2, 15: 8, 15: 10, 16: 3, 69: 17  UNITS 3: 11, 8: 12, 9: 18,	67:20, 68:20 Vacancy 10:14, 20:10, 21:7, 24:17, 36:14, 59:19,	<pre>virus 28: 4 voice 5: 4,     5: 13 vote 7: 6,     21: 17,     21: 20,     21: 23,     22: 2, 22: 5,     22: 8,</pre>
25:20, 27:3, 27:4, 27:5, 33:6, 33:7, 33:8, 33:12, 38:5, 41:17, 41:24, 45:20, 46:23,	4 1: 1 8  Unf or t unately 3 4: 8, 4 4: 2 3  unit 11: 2, 15: 8, 15: 10, 16: 3, 69: 17  UNITS 3: 11, 8: 12, 9: 18, 10: 7,	6 7: 2 0, 6 8: 2 0 Vacancy 1 0: 1 4, 2 0: 1 0, 2 1: 7, 2 4: 1 7, 3 6: 1 4, 5 9: 1 9, 5 9: 2 2,	<pre>virus 28:4 voice 5:4, 5:13 vote 7:6, 21:17, 21:20, 21:23, 22:2, 22:5, 22:8, 22:11,</pre>
25:20, 27:3, 27:4, 27:5, 33:6, 33:7, 33:8, 33:12, 38:5, 41:17, 41:24, 45:20, 46:23, 52:14,	4 1: 18 Unf or t unately 3 4: 8, 4 4: 2 3 uni t 11: 2, 15: 8, 15: 10, 16: 3, 69: 17 UNI TS 3: 11, 8: 12, 9: 18, 10: 7, 11: 12,	6 7 : 2 0 , 6 8 : 2 0 Vacancy 1 0 : 1 4 , 2 0 : 1 0 , 2 1 : 7 , 2 4 : 1 7 , 3 6 : 1 4 , 5 9 : 1 9 , 5 9 : 2 2 , 5 9 : 2 3 ,	virus 28:4 voice 5:4, 5:13 vote 7:6, 21:17, 21:20, 21:23, 22:2, 22:5, 22:8, 22:11, 22:15,
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 , 3 3 : 1 2 , 3 8 : 5 , 4 1 : 1 7 , 4 1 : 2 4 , 4 5 : 2 0 , 4 6 : 2 3 , 5 2 : 1 4 , 5 6 : 2 0 ,	4 1: 1 8  Unf or t unately  3 4: 8, 4 4: 2 3  uni t 11: 2,  15: 8,  15: 10,  16: 3, 69: 17  UNI TS 3: 11,  8: 12, 9: 18,  10: 7,  11: 12,  13: 2,	67:20, 68:20  Vacancy 10:14, 20:10, 21:7, 24:17, 36:14, 59:19, 59:22, 59:23, 60:3,	<pre>virus 28: 4 voice 5: 4,     5: 13 vote 7: 6,     21: 17,     21: 20,     21: 23,     22: 2, 22: 5,     22: 8,     22: 11,     22: 22,</pre>
25:20, 27:3, 27:4, 27:5, 33:6, 33:7, 33:8, 33:12, 38:5, 41:17, 41:24, 45:20, 46:23, 52:14, 56:20,	4 1: 18  Unf or t unately 3 4: 8, 4 4: 2 3  unit 11: 2, 15: 8, 15: 10, 16: 3, 69: 17  UNITS 3: 11, 8: 12, 9: 18, 10: 7, 11: 12, 13: 2, 13: 21,	67:20, 68:20  Vacancy  10:14, 20:10, 21:7, 24:17, 36:14, 59:19, 59:22, 59:23, 60:3, 73:14,	virus 28:4 voice 5:4, 5:13 vote 7:6, 21:17, 21:20, 21:23, 22:2, 22:5, 22:8, 22:11, 22:15,
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 , 3 3 : 1 2 , 3 8 : 5 , 4 1 : 1 7 , 4 1 : 2 4 , 4 5 : 2 0 , 4 6 : 2 3 , 5 2 : 1 4 , 5 6 : 2 0 ,	4 1: 18 Unf or t unately 3 4: 8, 4 4: 23 uni t 11: 2, 15: 8, 15: 10, 16: 3, 69: 17 UNI TS 3: 11, 8: 12, 9: 18, 10: 7, 11: 12, 13: 2, 13: 21, 14: 2, 14: 9,	6 7 : 2 0 , 6 8 : 2 0 Vacancy 1 0 : 1 4 , 2 0 : 1 0 , 2 1 : 7 , 2 4 : 1 7 , 3 6 : 1 4 , 5 9 : 1 9 , 5 9 : 2 2 , 5 9 : 2 3 , 6 0 : 3 , 7 3 : 1 4 , 7 3 : 2 4 ,	<pre>virus 28: 4 voice 5: 4,     5: 13 vote 7: 6,     21: 17,     21: 20,     21: 23,     22: 2, 22: 5,     22: 8,     22: 11,     22: 22,</pre>
25:20, 27:3, 27:4, 27:5, 33:6, 33:7, 33:8, 33:12, 38:5, 41:17, 41:24, 45:20, 46:23, 52:14, 56:20,	4 1: 18  Unf or t unately 3 4: 8, 4 4: 2 3  unit 11: 2, 15: 8, 15: 10, 16: 3, 69: 17  UNITS 3: 11, 8: 12, 9: 18, 10: 7, 11: 12, 13: 2, 13: 21,	67:20, 68:20  Vacancy  10:14, 20:10, 21:7, 24:17, 36:14, 59:19, 59:22, 59:23, 60:3, 73:14,	<pre>virus 28: 4 voice 5: 4,     5: 13 vote 7: 6,     21: 17,     21: 20,     21: 23,     22: 2, 22: 5,     22: 8,     22: 11,     22: 22,     23: 4,</pre>
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 , 3 3 : 1 2 , 3 8 : 5 , 4 1 : 1 7 , 4 1 : 2 4 , 4 5 : 2 0 , 4 6 : 2 3 , 5 2 : 1 4 , 5 6 : 2 0 , 5 9 : 1 7 , 6 0 : 1 3 , 6 2 : 1 1 , 6 6 : 2 , 6 8 : 1 2	4 1: 18 Unf or t unately 3 4: 8, 4 4: 23 uni t 11: 2, 15: 8, 15: 10, 16: 3, 69: 17 UNI TS 3: 11, 8: 12, 9: 18, 10: 7, 11: 12, 13: 2, 13: 21, 14: 2, 14: 9,	6 7 : 2 0 , 6 8 : 2 0  Va c a n c y  1 0 : 1 4 ,  2 0 : 1 0 ,  2 1 : 7 ,  2 4 : 1 7 ,  3 6 : 1 4 ,  5 9 : 1 9 ,  5 9 : 2 2 ,  5 9 : 2 3 ,  6 0 : 3 ,  7 3 : 1 4 ,  7 3 : 2 4 ,  7 4 : 2 ,  7 4 : 1 3 ,	<pre>virus 28: 4 voice 5: 4,     5: 13  vote 7: 6,     21: 17,     21: 20,     21: 23,     22: 2, 22: 5,     22: 8,     22: 11,     22: 22,     23: 4,     37: 19,</pre>
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 , 3 3 : 1 2 , 3 8 : 5 , 4 1 : 1 7 , 4 1 : 2 4 , 4 5 : 2 0 , 4 6 : 2 3 , 5 2 : 1 4 , 5 6 : 2 0 , 5 9 : 1 7 , 6 0 : 1 3 , 6 2 : 1 1 , 6 6 : 2 , 6 8 : 1 2  T wo - y e a r	4 1: 1 8  Unf or t unately  3 4: 8, 4 4: 2 3  uni t 11: 2,  15: 8,  15: 10,  16: 3, 69: 17  UNI TS 3: 11,  8: 12, 9: 18,  10: 7,  11: 12,  13: 2,  13: 21,  14: 2, 14: 9,  17: 8,	6 7: 2 0, 6 8: 2 0  Vacancy  1 0: 1 4,  2 0: 1 0,  2 1: 7,  2 4: 1 7,  3 6: 1 4,  5 9: 1 9,  5 9: 2 2,  5 9: 2 3,  6 0: 3,  7 3: 1 4,  7 3: 2 4,  7 4: 2,  7 4: 1 3,  7 5: 6, 7 5: 9,	<pre>virus 28: 4 voice 5: 4,     5: 13  vote 7: 6,     21: 17,     21: 20,     21: 23,     22: 2, 22: 5,     22: 8,     22: 11,     22: 22,     23: 4,     37: 19,     37: 21,     38: 23,     44: 6,</pre>
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 , 3 3 : 1 2 , 3 8 : 5 , 4 1 : 1 7 , 4 1 : 2 4 , 4 5 : 2 0 , 4 6 : 2 3 , 5 2 : 1 4 , 5 6 : 2 0 , 5 9 : 1 7 , 6 0 : 1 3 , 6 2 : 1 1 , 6 6 : 2 , 6 8 : 1 2	4 1: 18  Unf or t unately  3 4: 8, 4 4: 23  uni t 11: 2,  15: 8,  15: 10,  16: 3, 69: 17  UNI TS 3: 11,  8: 12, 9: 18,  10: 7,  11: 12,  13: 2,  13: 21,  14: 2, 14: 9,  17: 8,  17: 13,	6 7 : 2 0 , 6 8 : 2 0  Va c a n c y  1 0 : 1 4 ,  2 0 : 1 0 ,  2 1 : 7 ,  2 4 : 1 7 ,  3 6 : 1 4 ,  5 9 : 1 9 ,  5 9 : 2 2 ,  5 9 : 2 3 ,  6 0 : 3 ,  7 3 : 1 4 ,  7 3 : 2 4 ,  7 4 : 2 ,  7 4 : 1 3 ,	<pre>virus 28: 4 voice 5: 4,     5: 13  vote 7: 6,     21: 17,     21: 20,     21: 23,     22: 2, 22: 5,     22: 8,     22: 11,     22: 22,     23: 4,     37: 19,     37: 21,     38: 23,     44: 6,     45: 23,</pre>
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 , 3 3 : 1 2 , 3 8 : 5 , 4 1 : 1 7 , 4 1 : 2 4 , 4 5 : 2 0 , 4 6 : 2 3 , 5 2 : 1 4 , 5 6 : 2 0 , 5 9 : 1 7 , 6 0 : 1 3 , 6 2 : 1 1 , 6 6 : 2 , 6 8 : 1 2  T wo - y e a r	4 1: 18  Unf or t unately  3 4: 8, 4 4: 23  uni t 11: 2,  15: 8,  15: 10,  16: 3, 69: 17  UNI TS 3: 11,  8: 12, 9: 18,  10: 7,  11: 12,  13: 2,  13: 21,  14: 2, 14: 9,  17: 8,  17: 13,  17: 15,	6 7: 2 0, 6 8: 2 0  Vacancy  1 0: 1 4,  2 0: 1 0,  2 1: 7,  2 4: 1 7,  3 6: 1 4,  5 9: 1 9,  5 9: 2 2,  5 9: 2 3,  6 0: 3,  7 3: 1 4,  7 3: 2 4,  7 4: 2,  7 4: 1 3,  7 5: 6, 7 5: 9,	<pre>virus 28: 4 voice 5: 4,     5: 13  vote 7: 6,     21: 17,     21: 20,     21: 23,     22: 2, 22: 5,     22: 8,     22: 11,     22: 22,     23: 4,     37: 19,     37: 21,     38: 23,     44: 6,</pre>
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 , 3 3 : 1 2 , 3 8 : 5 , 4 1 : 1 7 , 4 1 : 2 4 , 4 5 : 2 0 , 4 6 : 2 3 , 5 2 : 1 4 , 5 6 : 2 0 , 5 9 : 1 7 , 6 0 : 1 3 , 6 2 : 1 1 , 6 6 : 2 , 6 8 : 1 2  Two-year 1 3 : 1 6 ,	4 1: 18  Unf or t unately  3 4: 8, 4 4: 2 3  uni t 11: 2,  15: 8,  15: 10,  16: 3, 69: 17  UNI TS 3: 11,  8: 12, 9: 18,  10: 7,  11: 12,  13: 2,  13: 21,  14: 2, 14: 9,  17: 8,  17: 13,  17: 15,  18: 5,	6 7 : 2 0 , 6 8 : 2 0 Vacancy 1 0 : 1 4 , 2 0 : 1 0 , 2 1 : 7 , 2 4 : 1 7 , 3 6 : 1 4 , 5 9 : 1 9 , 5 9 : 2 2 , 5 9 : 2 3 , 6 0 : 3 , 7 3 : 1 4 , 7 3 : 2 4 , 7 4 : 2 , 7 4 : 1 3 , 7 5 : 6 , 7 5 : 9 , 7 5 : 1 2 ,	<pre>virus 28: 4 voice 5: 4,     5: 13  vote 7: 6,     21: 17,     21: 20,     21: 23,     22: 2, 22: 5,     22: 8,     22: 11,     22: 22,     23: 4,     37: 19,     37: 21,     38: 23,     44: 6,     45: 23,</pre>
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 , 3 3 : 1 2 , 3 8 : 5 , 4 1 : 1 7 , 4 1 : 2 4 , 4 5 : 2 0 , 4 6 : 2 3 , 5 2 : 1 4 , 5 6 : 2 0 , 5 9 : 1 7 , 6 0 : 1 3 , 6 2 : 1 1 , 6 6 : 2 , 6 8 : 1 2  Two-year  1 3 : 1 6 , 1 4 : 1 7 ,	4 1: 18  Unf or t unately  3 4: 8, 4 4: 23  uni t 11: 2,  15: 8,  15: 10,  16: 3, 69: 17  UNI TS 3: 11,  8: 12, 9: 18,  10: 7,  11: 12,  13: 2,  13: 21,  14: 2, 14: 9,  17: 8,  17: 13,  17: 15,  18: 5,  18: 17,	67:20, 68:20  Vacancy  10:14, 20:10, 21:7, 24:17, 36:14, 59:19, 59:22, 59:23, 60:3, 73:14, 73:24, 74:2, 74:13, 75:6, 75:9, 75:12,	<pre>virus 28: 4 voice 5: 4,     5: 13  vote 7: 6,     21: 17,     21: 20,     21: 23,     22: 2, 22: 5,     22: 8,     22: 11,     22: 15,     22: 22,     3: 4,     37: 19,     37: 21,     38: 23,     44: 6,     45: 23,     64: 4, 64: 7,</pre>
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 , 3 3 : 1 2 , 3 8 : 5 , 4 1 : 1 7 , 4 1 : 2 4 , 4 5 : 2 0 , 4 6 : 2 3 , 5 2 : 1 4 , 5 6 : 2 0 , 5 9 : 1 7 , 6 0 : 1 3 , 6 2 : 1 1 , 6 6 : 2 , 6 8 : 1 2  Two-year  1 3 : 1 6 , 1 4 : 1 7 , 1 5 : 4 , 2 4 : 7 ,	4 1: 18  Unf or t unately  3 4: 8, 4 4: 23  uni t 11: 2,  15: 8,  15: 10,  16: 3, 69: 17  UNI TS 3: 11,  8: 12, 9: 18,  10: 7,  11: 12,  13: 21,  14: 2, 14: 9,  17: 8,  17: 13,  17: 15,  18: 5,  18: 17,  19: 17,	67:20, 68:20  Vacancy  10:14, 20:10, 21:7, 24:17, 36:14, 59:19, 59:22, 59:23, 60:3, 73:14, 73:24, 74:2, 74:13, 75:6, 75:9, 75:12, 75:13  Vacant 17:10	<pre>virus 28: 4 voice 5: 4,     5: 13  vote 7: 6,     21: 17,     21: 20,     21: 23,     22: 2, 22: 5,     22: 8,     22: 11,     22: 15,     22: 22,     23: 4,     37: 19,     37: 21,     38: 23,     44: 6,     45: 23,     64: 4, 64: 7,     64: 10,</pre>
2 5 : 2 0 , 2 7 : 3 , 2 7 : 4 , 2 7 : 5 , 3 3 : 6 , 3 3 : 7 , 3 3 : 8 , 3 3 : 1 2 , 3 8 : 5 , 4 1 : 1 7 , 4 1 : 2 4 , 4 5 : 2 0 , 4 6 : 2 3 , 5 2 : 1 4 , 5 6 : 2 0 , 5 9 : 1 7 , 6 0 : 1 3 , 6 2 : 1 1 , 6 6 : 2 , 6 8 : 1 2  Two-year  1 3 : 1 6 , 1 4 : 1 7 , 1 5 : 4 , 2 4 : 7 , 2 4 : 1 1 ,	4 1: 18  Unf or t unately  3 4: 8, 4 4: 2 3  uni t 11: 2,  15: 8,  15: 10,  16: 3, 69: 17  UNI TS 3: 11,  8: 12, 9: 18,  10: 7,  11: 12,  13: 2,  13: 21,  14: 2, 14: 9,  17: 8,  17: 13,  17: 15,  18: 5,  18: 17,  19: 20,	67:20, 68:20  Vacancy  10:14, 20:10, 21:7, 24:17, 36:14, 59:19, 59:22, 59:23, 60:3, 73:14, 73:24, 74:2, 74:13, 75:6, 75:9, 75:12, 75:13  Vacant 17:10  validly 15:23	<pre>virus 28: 4 voice 5: 4,     5: 13  vote 7: 6,     21: 17,     21: 20,     21: 23,     22: 2, 22: 5,     22: 8,     22: 11,     22: 15,     22: 22,     23: 4,     37: 19,     37: 21,     38: 23,     44: 6,     45: 23,     64: 4, 64: 7,     64: 10,     64: 13,</pre>

64:22,	40:15	25:17,	28:1, 28:3,
65:1,	water 28:13,	26:6,	28:7,
71:11,	34:5, 35:23	43:17,	40:20,
71:12,	<b>wave</b> 57:2	44:9,	41:7,
71:15,	website 4:17,	44:11,	43:24,
71:18,	4:18,6:6,	55:7, 68:7,	49:2,
71:21,	6:13, 6:19	69:1,	51:11,
72:2, 72:5,	Wednesday	69:10,	51:13,
72:11,	4:23	70:20,	5 2 : 2 ,
72:14,	<b>week</b> 6:12	70:23,	55:11,
73:5, 74:1,	weeks 25:21	71:1, 77:5,	66:2,66:3,
74:14,	<b>weigh</b> 57:9	77:12,	66:4, 66:9,
74:23,	weighing	77:24,	66:10,
75:2,	27:12,	78:17	67:1, 67:2,
75:16,	27:13,	worked 42:16	70:2, 73:9,
75:17	29:11	worker 30:1,	7 3 : 1 0
voted 4:16,	<b>welcome</b> 3:6	3 0 : 2	years 15:3,
7 3 : 1	whack 4:24	workers 25:7,	26:16,
vot es 73:2	<b>whereas</b> 31:6	25:8, 30:2,	28:8,
voting 24:16,	WHEREOF 80:13	42:24,	45:20,
61:17,	Whereupon	43:1,	48:5, 48:6,
6 6 : 1 5	79:7	58:24,	50:19,
	whet her	59:7, 69:13	5 4 : 3 ,
	29:14,	working	5 4 : 1 4 ,
< W >	3 3 : 2 3 ,	46:17,	56:21,
<b>wage</b> 70:4	40:6,	5 4 : 2 1 ,	61:13,
<b>wait</b> 33:2,	43:16,	70:21,	62:10,
5 2 : 1 6	47:18,	7 0 : 2 3	62:11,
waiting 54:13	5 3 : 2 4	world 33:17,	68:4, 70:9
<b>WALSH</b> 2:11,	whi chever	5 3 : 2 2 ,	<b>York</b> 1:2,
4:11, 4:12,	8 : 2 4	5 3 : 2 3	3:5, 3:11,
22:24,	<b>white</b> 42:16,	worse 70:18	7:14, 7:23,
23:1,	45:6, 69:8	worth 26:7,	8:3,8:5,
3 3 : 1 2 ,	<b>whoever</b> 57:11	4 0 : 7	8:15,
59:9,	whole 53:22,	writing 15:24	11:23,
59:10,	53:23,	written 5:3,	12:2,
6 1 : 2 4 ,	73:7, 74:12	5:12, 6:10	12:11,
64:24,	wife 25:13,		12:15,
65:5,	26:2, 26:6		12:17,
72:13,	win 73:7	< Y >	15:13,
7 2 : 1 5	<b>within</b> 15:20,	year 8:20,	16:19,
wanted 25:1,	80:8	8:22, 9:8,	18:24,
25:7,	without 11:1	14:24,	27:18,
3 1 : 1 4 ,	WI TNESS 80:13	15:2,	29:21,
11.11	70 40	15:20,	47:12,
41:11,	<b>won</b> 73:19		
6 5 : 1 3	words 40:13,	19:7, 19:8,	47:13,

```
51:18,
                   24:12,
  52:24,
                   24:14,
  56:8,
                   29:5,
  56:24,
                   31:20,
  76:12,
                   31:21,
 78:19,
                   32:8,
 80:2, 80:4,
                   32:10,
  80:9
                   32:13,
Yorker 26:19,
                   32:15,
  31:6, 42:20
                   32:16,
Yorkers 26:8,
                   51:8,
  27:4,
                   60:10,
  27:12,
                   66:1, 66:3,
  28:19,
                   66:6, 66:9,
  29:12,
                   66:24,
  30:8,
                   67:1, 70:16
  30:10,
                 Zoom 1:5,
  40:9,
                   2:4, 80:12
 46:11,
 46:16,
  49:11,
  49:14,
  50:15,
  53:7, 53:8,
  55:2,
  57:17,
 58:24,
  68:11,
  68:19,
  68:20,
 68:24,
  69:2, 70:3,
 70:7,
 76:16,
 77:2, 77:23
yourself
  5 3 : 1 0
Yout ube 5:7,
  5:16
< Z >
Zero 20:2,
  20:3, 20:5,
 20:6, 20:8,
  21:7, 24:6,
  24:8,
  24:10,
```